

MORGAN HILL UNIFIED SCHOOL DISTRICT
BOARD OF EDUCATION MINUTES
REGULAR MEETING
August 18, 2015

Attendance Taken at 5:02 PM:

Present:

Rick Badillo
Bob Benevento
Gino Borgioli
David Gerard
Donna Ruebusch
Ron Woolf

Superintendent – Steve Betando

Absent:

Amy Porter Jensen

A. CALL TO ORDER

Closed Session was called to order at 5:02pm

A.1. PUBLIC COMMENT ON CLOSED SESSION TOPICS

There was no public comment

A.2. ADJOURN TO CLOSED SESSION (5:00 PM)

A.2.a. CONFERENCE WITH LEGAL COUNSEL - ANTICIPATED LITIGATION -- Significant exposure to litigation pursuant to paragraph (2) or (3) of subdivision (d) of Section 54956.9: three cases

A.2.b. CONFERENCE WITH LEGAL COUNSEL - EXISTING LITIGATION -- Pursuant to subdivision (a) of Government Code 54956.9

A.2.b.1. Beltran v. Morgan Hill Unified School District, Case No. 115CV276960

A.2.b.2. Morgan Hill Unified School District v. Santa Clara County Office of Education, Case No. 115CV279961

A.2.b.3. Denise Reilly v. Morgan Hill Unified School District, Case No. 115CV283880

A.2.c. CONFERENCE WITH LABOR NEGOTIATOR

(Government Code 54957.6) Service Employees International Union (SEIU) and Morgan Hill Federation of Teachers (MHFT), Designated representative: Fawn Myers / Morgan Hill Educational Leaders Association (MHELA), Designated representative: Steve Betando; Robert Benevento, Karen Rezendez Unrepresented employee: Superintendent

A.2.d. CONFERENCE WITH REAL PROPERTY NEGOTIATORS (Government Code 54956.8)

A.2.d.1. Property: APN #728-34-002 & 728-34-003 Peet Road Property -- Agency negotiator: Steve Betando / Under negotiations: Terms and conditions

A.2.e. PUBLIC EMPLOYMENT/PUBLIC EMPLOYEE PERFORMANCE EVALUATION (Government Code 54957) Title: Superintendent

A.3. RECONVENE TO PUBLIC SESSION

A.4. CALL TO ORDER / PLEDGE OF ALLEGIANCE

President Benevento called the meeting to order at: 6:15pm

Pledge of Allegiance: Matthew Fitch

A.5. INTRODUCTION OF BOARD MEMBERS AND STAFF

Board members and staff seated around the table introduced themselves.

B. ADOPTION OF AGENDA / APPROVAL OF CONSENT CALENDAR

Motion Passed: with a motion by David Gerard and a second by Rick Badillo.

- Yes Rick Badillo
- Yes Bob Benevento
- Yes Gino Borgioli
- Yes David Gerard
- Absent Amy Porter Jensen
- Yes Donna Ruebusch
- Yes Ron Woolf

C. APPROVAL OF MINUTES

C.1. Approve the minutes from the Regular Board Meeting of August 4, 2015 and Special Board Meeting of August 11, 2015

Motion Passed: with a motion by Ron Woolf and a second by Donna Ruebusch.

- Yes Rick Badillo
- Yes Bob Benevento
- Yes Gino Borgioli
- Yes David Gerard
- Absent Amy Porter Jensen
- Yes Donna Ruebusch
- Yes Ron Woolf

D. PUBLIC COMMENT / COMMUNICATIONS

Prior to Public Comment, President Benevento spoke to the audience regarding Board Policy 1313, Civility and Mutual Respect.

The following individuals addressed the Board:

Karen Fitch, community member and parent of student in the district, spoke regarding the August 4, 2015 meeting and her belief that the Board of Education is in violation of the Ralph M. Brown Act (Brown Act) resulting from the absence of the Vice President and President during a discussion regarding item G3, Grade Level Reconfiguration, therefore the vote should be null and void, and that a note was passed at the same meeting that was not disclosed to the public. Mrs. Fitch also delivered a letter addressed to the Board President and Trustees regarding the same.

Parth Shah; Ann Sobrato student, also witnessed the note being passed and his disappointment.

Sally Casas, member of Community Coalition Association, community member, spoke of her disappointment in the lack of appreciation towards community members, please consider the relationships are the responsibility of the entire board.

Sylvia Topete, community member and parent of children in the district, was also present at the previous meeting and is not in favor of the 6-8 grade configuration and shared her positive experience with K-8 schools.

Jonathan Brusco, Gavilan Joint Community College District Board Trustee, Gavilan Community College is also going through the redistricting process. Mr. Brusco invited everyone to attend their Public Hearing on Monday, August 24, 2015, 6:00pm at the Morgan Hill Branch of Gavilan College located in the Community and Cultural Center. Gavilan has held Public Hearings without the Morgan Hill community participation, due to lack of attendance, and encourages everyone's attendance and feedback at the August 24th meeting.

Steve Spencer, retired MHUSD teacher and MHFT member, spoke of how future trustees will be bound by the decisions the current board makes regarding trustee areas. It's a very big decision and requires careful consideration to fully understand the issues and ramifications from your decision.

Terri Craig, retired MHUSD teacher, spoke of her support for 6-8 grade level configuration; has seen many changes in the District is alarmed at the community and the boards behavior. Ms. Craig is very happy to see and hear the evidence of civility at this meeting.

E. COMMUNICATIONS

E.1. Closed Session Action Report (Government Code 54957.1)

There was no report out

E.2. Reports: Superintendent/Staff

Superintendent Betando welcomed and thanked the Civics students for being at the meeting tonight; we started the year off with basically the same number of students that we had at this time last year; I attended the Chamber Breakfast last week and the Chamber has lots of activities planned for the year; August 7 was the new teacher orientation; and on August 10 we held our Welcome Back Staff event at Sobrato for roughly 800 employees, after the welcome all certificated staff were involved in Professional Development activities; it's been a very busy and exciting week. The sites look incredible, some construction lingering at San Martin Gwinn and PA Walsh; Martin Murphy looks bright and better with its new paint job.

Fawn Myers, Assistant Superintendent Human Resources, wanted to remind the board that we've expanded our preschool at PA Walsh, including two classes at El Toro, and one class at San Martin Gwinn, this is an expansion from last year.

E.3. Employee Groups: Morgan Hill Federation of Teachers / Service Employees International Union / Morgan Hill Educational Leaders Association

Lori Shoemaker, Morgan Hill Federation of Teachers Treasurer and Office Staff, reported members are back in the classrooms. All of the Professional Development from this summer is being seen in the classrooms; the new teacher orientation was a success, we hired over 60 new teachers; we will begin our site reports at the next Board meeting, starting with Central High School.

Danielle Nunes, Service Employees International Union, Chapter Chair, reported that SEIU members gave an overwhelming "yes" vote in support of the agreement. Thank you for allowing us to negotiate; mentioned her three goals when elected as Chapter Chair and with the approval of their contract tonight all three will be fulfilled. She notified the Board that she will not be continuing as the Chapter Chair after December.

Patrick Buscher, Morgan Hill Educational Leaders Association President and Principal at JAMM, reported that the start of school has gone great, Instructional Rounds will be starting soon to help support teaching at the sites. Very happy to see Morgan Hill Police at each school during the morning drop-off.

E.4. Board Member Reports

Trustee Gerard, welcomed back staff and students, this is going to be the best year in history and I'm very proud to be a Board member. Very happy to see the Crescendo Education Group contract on the agenda for approval, principals and staff will benefit from this tremendous opportunity, we are very fortunate to have Mr. Feldman from Crescendo working with us.

Trustee Ruebusch, reminded the students that they have 176 days until graduation; this year I'm seeing the first day of school through a trustee's lens – new construction and signage, paint, principals darting in and out of classrooms, and the students aren't visible which is a good sign, they are in their classrooms! Welcome back and have a great year.

E.5. Calendar: Upcoming Events

President Benevento read from the calendar of events.

F. CONSENT ITEMS

F.1. EDUCATIONAL SERVICES DEPARTMENT

F.1.a. Approve agreement with Crescendo Education Group to continue Instructional Rounds Work

F.1.b. Approve agreement with E.L. Achieve for Constructing Meaning Services

F.1.c. Approve agreement with E.L. Achieve for Systematic ELD Services

F.1.d. Approve agreement with Rebekah Children's Services for the Drugs, Alcohol and Your Parent Education Workshops

F.1.e. Approve agreement with The Parent Institute for Quality Education (PIQE)

F.1.f. Approve agreement with Santa Clara County Regional Occupational Program for 2015-18

F.1.g. Approve agreement with YMCA for the 21st Century Community Learning Center Grant

F.1.h. Approve agreement with YMCA of Silicon Valley for an After School Enrichment and Safety (ASES) Program for 2015-2016 at San Martin/Gwinn and P.A. Walsh Elementary Schools

F.1.i. Approve/ratify contracts for Special Education Services for 2015-2016 in the amount of \$943,715

F.1.j. Approve travel for Live Oak High School Future Farmers of American (FFA) students to attend the National FFA Convention and Washington DC

F.1.k. Approve travel for two Live Oak High School Future Farmers of American (FFA) Sectional Officers to attend the South Coast Regional Sectional Officer Leadership Conference

F.2. HUMAN RESOURCES DEPARTMENT

F.2.a. Adopt resolution to observe Lincoln's Birthday holiday on February 16, 2016

F.2.b. Approve personnel action to employ, re-employ, promote, reassign, accept resignation, accept retirement, and authorize related compensation

F.2.c. Approve Student Teaching Agreement with University of San Francisco

G. BOARD REPORTS/GENERAL BUSINESS -PUBLIC SESSION ITEMS FOR BOARD DISCUSSION

G.1. Public Hearing to ratify tentative agreement between the Morgan Hill Unified School District and the Service Employees International Union, Local 521 effective July 1, 2015 June 30, 2016

Open Public Hearing at 6:49pm

There was no public comment

Closed Public Hearing at 6:49pm

Motion Passed: with a motion by Gino Borgioli and a second by Rick Badillo.

Yes Rick Badillo

Yes Bob Benevento

Yes Gino Borgioli

Yes David Gerard

Absent Amy Porter Jensen

Yes Donna Ruebusch

Yes Ron Woolf

G.2. Public Hearing to approve agreement between Morgan Hill Unified School District and the Morgan Hill Educational Leaders Association effective July 1, 2015

Open Public Hearing at 6:53pm

There was no public comment

Closed Public Hearing at 6:53pm

Motion Passed: with a motion by Ron Woolf and a second by David Gerard.

Yes Rick Badillo
Yes Bob Benevento
Yes Gino Borgioli
Yes David Gerard
Absent Amy Porter Jensen
Yes Donna Ruebusch
Yes Ron Woolf

G.3. Measure G Bond Projects (Quarterly Update)

Presented by Kirsten Perez, Assistant Superintendent Business Services

President Benevento dismissed the Civics students and the Board took a two minute break.

G.4. Approve Provisional Internship Permit for Certificated Employee

Presented by Fawn Myers, Assistant Superintendent Human Resources.

Motion Passed: with a motion by Rick Badillo and a second by Gino Borgioli.

Yes Rick Badillo
Yes Bob Benevento
Yes Gino Borgioli
Yes David Gerard
Absent Amy Porter Jensen
Yes Donna Ruebusch
Yes Ron Woolf

G.5. Approve job description for ADA Administrative Reader - Confidential

Presented by Fawn Myers, Assistant Superintendent Human Resources

Motion Passed: with a motion by Ron Woolf and a second by David Gerard.

Yes Rick Badillo
Yes Bob Benevento
Yes Gino Borgioli
Yes David Gerard
Absent Amy Porter Jensen
Yes Donna Ruebusch
Yes Ron Woolf

G.6. Approve Information Technology Specialist I Job Description

Presented by Fawn Myers, Assistant Superintendent Human Resources

Motion Passed: motion by Rick Badillo and a second by Gino Borgioli.

Yes Rick Badillo
Yes Bob Benevento
Yes Gino Borgioli
Yes David Gerard
Absent Amy Porter Jensen
Yes Donna Ruebusch
Yes Ron Woolf

G.7. Approve change of title and job description for classified position from Information Technology Specialist to Information Technology Specialist II

Motion Passed: with a motion by Rick Badillo and a second by Gino Borgioli.

Yes Rick Badillo
Yes Bob Benevento
Yes Gino Borgioli
Yes David Gerard
Absent Amy Porter Jensen
Yes Donna Ruebusch
Yes Ron Woolf

G.8. Approve revised job description and title for Network Administrator and Systems Administrator to Information Technology Administrator

Presented by Fawn Myers, Assistant Superintendent Human Resources

Motion Passed: with a motion by Rick Badillo and a second by Gino Borgioli.

Yes Rick Badillo
Yes Bob Benevento
Yes Gino Borgioli
Yes David Gerard
Absent Amy Porter Jensen
Yes Donna Ruebusch
Yes Ron Woolf

G.9. Adopt Resolution to Decrease the Number of Classified Employees Due to Lack of Work or Lack of Funds

Presented by Fawn Myers, Assistant Superintendent Human Resources

Motion Passed: with a motion by Ron Woolf and a second by David Gerard.

Yes Rick Badillo
Yes Bob Benevento
Yes Gino Borgioli
Yes David Gerard
Absent Amy Porter Jensen
Yes Donna Ruebusch
Yes Ron Woolf

G.10. Call for nominations for California School Boards Association Directors-at-Large, African American, American Indian and County - Deadline - Friday, October 2, 2015

Presented by Superintendent Betando

G.11. New business: future agenda items / recognitions

Trustee Gerard requests an SAT analysis, why we are there and what are the next steps.

Trustee Badillo would like to see the Board meetings videotaped for transparency purposes and would like costs presented to the Board to accomplish this.

Trustee Woolf would like to recognize Cecilia Ponzini at a future meeting.

H. ADJOURNMENT

The meeting was adjourned at 8:03pm