

**MORGAN HILL UNIFIED SCHOOL DISTRICT**  
**Morgan Hill, California**

**LGBTQIA+ RESOLUTION**

**WHEREAS**, the Morgan Hill Unified School District Board of Education supports the rights, freedoms, and equality of those who are lesbian, gay, bisexual, transgender, queer/questioning, intersex, and asexual (LGBTQIA+); and

**WHEREAS**, the Morgan Hill Unified School District Board of Education has passed multiple resolutions in order to highlight the contributions of the LGBTQIA+ community and ensure our schools provide safe climates for all students, regardless of gender identity, expression, and sexual orientation, including: *Acknowledging Accomplishments and Recognizing the Rights of LGBTQ Individuals* (2018), *Enhancing Supports and Resources for Our LGBTQ+ Students and Declaring June as LGBTQIA Pride Month* (2021); and

**WHEREAS**, it has been well-documented that LGBTQIA+ youth face significant disparities in suicide risk, self-harm, homelessness, and bullying compared to their straight and cisgender peers; and

**WHEREAS**, suicide is the second leading cause of death among young people aged 10 to 24 (Hedegaard, Curtin, & Warner, 2018) — and LGBTQIA+ youth are more than four times as likely to attempt suicide than their peers (Johns et al., 2019, Johns et al., 2020); and

**WHEREAS**, these risks increase when LGBTQIA+ students do not have access to affirming school environments that provide an inclusive curriculum, validate LGBTQIA+ identities, and educate school staff about their students' unique struggles; and

**WHEREAS**, education regarding LGBTQIA+ issues increases understanding and cultivates respect for LGBTQ+ students, and cultivates a culture of allyship; and

**WHEREAS**, all students deserve to be safe, included, and respected in school, regardless of their gender identity or expression—including transgender and gender nonconforming students; and

**WHEREAS**, every school district, including ours, must continue to do more to ensure our LGBTQIA+ youth have the support and resources they need to achieve academically and feel socio-emotionally, mentally, and physically safe at school.

**NOW, THEREFORE, BE IT RESOLVED**, that the Morgan Hill Unified School District Board of Education, stands in solidarity with and for LGBTQIA+ students in opposing discriminatory legislation that aims to prohibit classroom discussion about sexual orientation or gender identity; and

**BE IT RESOLVED**, that the Board of Education of the Morgan Hill Unified School District proclaims and commemorates June as LGBTQIA+ Pride Month, October 11th as National Coming Out Day, October 17th as Spirit Day, November 20th as Transgender Day of Remembrance, and April 22nd as Day of Silence to honor the contributions to the LGBTQIA+ community; and

**BE IT RESOLVED**, that the Board of Education of the Morgan Hill Unified School District encourages schools to incorporate lessons on the LGBTQIA+ community in instruction and hold other

commemorative activities in honor of Pride Month in June and LGBTQIA+ History Month in October 2022; and

**BE IT RESOLVED**, that the Board of Education of the Morgan Hill Unified School District will begin the implementation of flying the Progress Pride Flag at all schools during June, to inspire equity, create alliances, celebrate diversity, and establish a safe environment in our schools and community; and

**BE IT RESOLVED**, that the Board of Education of the Morgan Hill Unified School District directs the Superintendent to ensure that training is provided to all relevant school-site staff, in accordance with Assembly Bill 493 (AB 493), on school site and community resources for the support of LGBTQIA+ students, and strategies to increase support and inclusive practices for LGBTQIA+ students and thereby improve overall school climate; and

**BE IT RESOLVED**, that the Board of Education of the Morgan Hill Unified School District directs the Superintendent to establish an LGBTQIA+ task force inclusive of students (centering student voice), staff, and community members to conduct a needs assessment investigating gaps between practice and policy to uncover barriers/opportunities and probe deeply into difference in experience across factors like sexual orientation and gender identity as well as intersectional factors. The task force shall deliver findings and subsequent goal recommendations to the Board no later than the end of the 2022-23 school year.

**PASSED AND ADOPTED** by the Board of Education of the MORGAN HILL UNIFIED SCHOOL DISTRICT at a regular meeting held on May 3, 2022, by the following vote:

- AYES:
- NOES:
- ABSENT:
- ABSTAIN:

DATED: \_\_\_\_\_

SIGNED: \_\_\_\_\_

Heather Orosco, Clerk  
Board of Education

I, Dr. Carmen García, Secretary to the Board of Education, do hereby certify that the foregoing is a true and correct copy of a resolution adopted by the Board of Education of the MORGAN HILL UNIFIED SCHOOL DISTRICT at a regular meeting on May 3, 2022, which resolution is on file in the office of said Board.

DATED: \_\_\_\_\_

SIGNED: \_\_\_\_\_

Dr. Carmen García, Secretary  
Board of Education