

**Morgan Hill Unified School District
Reopeners for the Articles
the District Intends to Negotiate with Morgan Hill Federation of Teachers**

ARTICLE 4 – COMPENSATION

Interest: To review the budget and improve compensation accordingly for all certificated employees; to consider creating a separate salary schedule for non-teaching certificated employees who work beyond the 185-day instructional calendar

ARTICLE 6 - RETIREMENT OPTIONS

Interest: To review and evaluate retirement options, and update or improve, as agreed upon

ARTICLE 9 – HEALTH AND WELFARE

Interest: To review current utilization of benefits; to evaluate the budget and improve benefits accordingly for certificated employees.

ARTICLE 12 - HOURS OF EMPLOYMENT

Interest: To review language for work day to evaluate possibility of adding regular weekly collaboration time