

# MORGAN HILL UNIFIED SCHOOL DISTRICT REGULAR BOARD OF EDUCATION MINUTES

February 1, 2022, 6:00 PM  
Closed Session, 5:00 PM  
MHUSD Board Room / ZOOM

## Attendance Taken at 5:01 PM:

### Present:

Adam Escoto  
John Horner  
Heather Orosco  
Mary Patterson  
Wendy Sullivan

### Absent:

Carol Gittens  
Iván Montes

### Updated Attendance:

Carol Gittens was updated to present at: 5:04 PM  
Iván Montes was updated to present at: 5:04 PM

## A. CALL TO ORDER

### A.1. PUBLIC COMMENT ON CLOSED SESSION TOPICS

*The following individuals addressed the Board:*

*Jim Levis, Morgan Hill Federation of Teachers President and Corey Moralez, Morgan Hill Classified Employee Association President, addressed the Board regarding Mr. Levis' prior request regarding the recent announcement from the Governor to reinstate extended COVID leave and consider extending the timeline to cover Employees who were absent due to COVID during October 1<sup>st</sup> through December 31<sup>st</sup>.*

### A.2. ADJOURN TO CLOSED SESSION

**A.3. CONFERENCE WITH LEGAL COUNSEL - ANTICIPATED LITIGATION - Significant exposure to litigation pursuant to paragraph (2) or (3) of subdivision (d) of Section 54956.9: one case**

**A.4. CONFERENCE WITH LABOR NEGOTIATOR (Government Code 54957.6) Morgan Hill Classified Employees Association (MHCEA) and Morgan Hill Federation of Teachers (MHFT), Designated representative: Fawn Myers / Morgan Hill Educational Leaders Association (MHELA), Unrepresented Employees, Designated Representatives**

**A.5. PUBLIC EMPLOYEE-DISCIPLINE / DISMISSAL / RELEASE / REASSIGNMENT / COMPLAINT (Government Code 54957 and 54957.1)**

### A.6. RECONVENE TO PUBLIC SESSION

## B. CALL TO ORDER / PLEDGE OF ALLEGIANCE

*The meeting was called to order at 6:07 PM and Nikoo Shahab, Alternate Student Board Representative led the Pledge of Allegiance.*

## C. INTRODUCTION OF BOARD MEMBERS AND STAFF

*Board Members and Staff introduced themselves*

## D. ADOPTION OF AGENDA

**Motion Passed:** Passed with a motion by Wendy Sullivan and a second by Carol Gittens.

Yes Adam Escoto  
Yes Carol Gittens  
Yes John Horner  
Yes Iván Montes  
Yes Heather Orosco  
Yes Mary Patterson  
Yes Wendy Sullivan

Yes Ravi Bhagat, Student Board Member Preferential Vote

## E. CLOSED SESSION ACTION REPORT (Government Code 54957.1)

### F. PRESENTATIONS

#### F.1. Jackson Academy of Math and Music

*Principal Buchser from Jackson Academy of Math and Music provided the February school site presentation.*

[220201 JAMM Presentation](#)  
[220201 JAMM Presentation Spanish](#)

*The Board expressed appreciation for Mr. Buchser's presentation.*

### G. APPROVAL OF MINUTES

#### G.1. Approve the Minutes from the Regular Board Meeting of January 25, 2022

**Motion Passed:** Passed with a motion by Wendy Sullivan and a second by Mary Patterson.

Yes Adam Escoto  
Yes Carol Gittens  
Yes John Horner  
Yes Iván Montes  
Yes Heather Orosco  
Yes Mary Patterson  
Yes Wendy Sullivan

Yes Ravi Bhagat, Student Board Member Preferential Vote

### H. PUBLIC COMMENT / COMMUNICATIONS

*Debra Chappell, Staff Member, addressed the Board advocating on behalf of the fifth grade Students and Teachers to attend Science Camp.*

*QA Nguyen, Staff Member, addressed the Board with concerns to email responses from the Board regarding MHFT stresses related to COVID.*

### I. COMMUNICATIONS

#### I.1. Report: Student Board Member

Ravi Bhagat, Student Board Representative, reported spring sports have begun; acknowledged the Student absences due to COVID; reported on COVID mitigation strategies for Students and announced the deadline to submit the ASB senior collage for the yearbook.

Nikoo Shahab, Alternate Student Board Representative, reported Students have been returning back from COVID absences; announced spring sports have begun and expressed the importance of COVID testing at school.

## **I.2. Reports: Superintendent / Staff**

*Dr. García, Superintendent presented a slide presentation update.*

[220201 Superintendent Update Presentation](#)

## **I.3. Reports: Employee Groups: Morgan Hill Classified Employee Association / Morgan Hill Federation of Teachers / Morgan Hill Educational Leaders Association**

Corey Moralez, Morgan Hill Classified Employee Association President and Board, thanked Danielle Nunes for her role as former MHCEA President; recognized School Nurses and front office Staff for going above and beyond their responsibilities and acknowledged the Board for their support.

Jim Levis, Morgan Hill Federation of Teachers President, congratulated the Flash Fiction Contest winners; expressed appreciation for QA Nguyen's public comment; announced the Board has approved to reinstate the COVID sick leave for all affected Employees for the months of October, November and December; relayed feelings of stress educators are enduring due to COVID and requested the Board make decisions that are best for MHUSD families as a whole; requested the District require all Students to test negative for COVID upon the return from the February break; expressed concerns with the response to emails sent to the Board regarding MHFT stresses related to COVID, advocacy of Trustees relating to the previous bond and reported activities at various school sites.

Patrick Buchser, Morgan Hill Educational Leaders Association President, congratulated MHCEA President, Corey Moralez for his first Board presentation; reported enrollment is up after the recent COVID spike; acknowledged front office Staff for supporting teachers; reported sites will participate in a professional development with Dr. Cruz this week, as well as other various professional developments coming up; announced the upcoming ACSA Legislative Action Day in April; reported allocation for schools has increased and reported Ricky Carrillo, Director Grounds and Maintenance has visited all school sites.

## **I.4. Reports: Board Members**

Trustee Montes, acknowledged the Lunar New Year and Black History Month and announced the upcoming SEAC meeting.

Trustee Sullivan, attended the Education Committee meeting and reported various updates; participated in the Leadership Morgan Hill local government day and acknowledged Ann Sobrato and Live Oak High Schools for their thorough Course Information Nights.

Trustee Patterson, reported the City of San Jose has reorganized their Council Districts and Sergio Jiménez will no longer be representing the Los Paseos and Martin Murphy area, new Council Representative Matt Mahan will take over District 10.

Trustee Horner, reported the SCCSBA Legislative Action Committee wrote a letter to County Supervisors regarding the public health challenges schools are enduring and distracting them from education and addressed concerns regarding MHFT's Board report expressing his intention was misinterpreted and that MHFT is welcome to contact him anytime on any topic.

## **I.5. Calendar: Upcoming Events**

### **J. CONSENT ITEMS**

**Motion Passed:** To pull item J.1.b from the CONSENT calendar for further discussion passed with a motion by Wendy Sullivan and a second by Iván Montes.

Yes Adam Escoto  
Yes Carol Gittens  
Yes John Horner  
Yes Iván Montes  
Yes Heather Orosco  
Yes Mary Patterson  
Yes Wendy Sullivan

Yes Ravi Bhagat, Student Board Member Preferential Vote

### **J.1. BUSINESS SERVICES**

#### **J.1.a. Ratification of Contracts Executed Pursuant to Board Policy 3312**

#### **J.1.b. Approve Appointment for Business Representative for the Citizen's Oversight Committee**

*This item was pulled from the CONSENT calendar for further discussion.*

*Board discussions included ensuring commitment of candidate to attend COC meetings.*

**Motion Passed:** Passed with a motion by Wendy Sullivan and a second by Iván Montes.

Yes Adam Escoto  
Yes Carol Gittens  
Yes John Horner  
Yes Iván Montes  
Yes Heather Orosco  
Yes Mary Patterson  
Yes Wendy Sullivan

Yes Ravi Bhagat, Student Board Member Preferential Vote

### **J.2. EDUCATIONAL SERVICES**

#### **J.2.a. School Site Safety Plans**

#### **J.2.b. Approve Special Education Contract Amendment in the Sum of \$129,989.44**

### **J.3. HUMAN RESOURCES**

#### **J.3.a. Approve Job Description for Lead Farmer**

#### **J.3.b. Adopt Resolution with Criteria for Determining Order of Certificated Employee Seniority for Those Employees with the Same Date of First Paid Service in a Probationary Position**

#### **J.3.c. Approve Personnel Action to Employ, Re-Employ, Promote, Reassign, Accept Resignation, Accept Retirement, and Authorize Related Compensation**

### **J.4. SUPERINTENDENT**

**J.4.a. Approve AB 361 Resolution**

**J.4.b. Adopt Resolution Authorizing Compensation for Adam Escoto's Absence from a Regular Meeting of the Morgan Hill Unified School District Board of Education held on January 25, 2022**

**J.4.c. Adopt Resolution Authorizing Compensation for Heather Orosco's Absence from a Regular Meeting of the Morgan Hill Unified School District Board of Education held on January 25, 2022**

**K. GENERAL BUSINESS - PUBLIC SESSION ITEMS FOR BOARD DISCUSSION**

**K.1. Measure G Report Update**

*Of the \$80 million series bond funds, \$69.3 million has been spent for a total of 83% of Series B as of November 30, 2021. Jackie Schaefer, Bond Program Director, was available to respond to questions related to the report.*

*The Board accepted the report and expressed their appreciation to Ms. Schaefer and Staff.*

**K.2. New Trustee Area Redistricting Map Presentation**

*At the January 11, 2022 meeting, a second Public Hearing was conducted and Board discussions included school representation balance, community feel, and cities of Morgan Hill and San Jose Council remapping. SchoolWorks, Inc. created Maps E, F and G to incorporate the Board's requests. Ken Reynolds of SchoolWorks, Inc. presented the new Trustee area boundary map options.*

[220201 Trustee Area Redistricting Map Presentation](#)

*Board discussions included aligning the census tracks, Trustee per area requirement and peak deviation.*

**K.3. PUBLIC HEARING: Redistricting Trustee Areas**

*Public Comment Opened 7:59 PM*

*The following individuals addressed the Board:*

*Armando Benavides, Community Member,* addressed the Board expressing his hope to have a map approved and provided his recollection from the last Trustee area redistricting discussions and felt map A, B, C represent community interest continuity. He also requested more time.

*Sally Casas, Community Member,* addressed the Board in agreement with the previous comment and also suggested maps A, B, C.

*Roberto Aguirrez, Community Member,* addressed the Board requesting more representation in low income areas, such as San Martin Gwinn and P.A. Walsh areas.

*Public Hearing Closed 8:06 PM*

**K.4. Adopt Resolution Approving New Trustee Area Redistricting Map**

*Staff requested the Board approve a final Trustee area map and adopt the resolution crafted by legal counsel which documents and reflects the Board's redistricting process. Staff would then complete the process by filing all required documentation by the County Committee on School District Organization and Registrar of Voters and take any other necessary action to effectuate the purposes of this resolution which is to create a revised Trustee area map. The new Trustee area maps will be put into effect for the November 2022 Board elections.*

*Board discussions included history of the various map configurations, community engagement, diversity, narrowing down the list of maps and selecting a map at the next Board of Education meeting. At 8:50 PM the Board took a five-minute recess to review the map data individually. The meeting was called back to order at 8:56 PM.*

*The Board requested to narrow the list of maps down to Maps A, C, D, E and G, bring back this item to select a final map and adopt the resolution at the February 15<sup>th</sup> Board of Education meeting.*

**Motion Passed:** To approve a short list of Maps A, C, D, E and G and eliminate Maps B and F passed with a motion by Iván Montes and a second by Carol Gittens.

Yes Adam Escoto  
Yes Carol Gittens  
Yes John Horner  
Yes Iván Montes  
Yes Heather Orosco  
Yes Mary Patterson  
Yes Wendy Sullivan

Yes Ravi Bhagat, Student Board Member Preferential Vote

#### **K.5. LCAP Supplemental Update**

*Assistant Superintendent Vazquez-Vialva presented the California's 2021-22 Budget Act, the federal American Rescue Plan Act of 2021, and other state and federal relief acts which have provided local educational agencies (LEAs) with a significant increase in funding to support students, teachers, staff, and their communities in recovering from the COVID-19 pandemic and to address the impacts of distance learning on students.*

*Board discussions included clarification of the elective elementary planning time, short term funds versus ongoing, dissemination of information and program alignment, enrollment appeal and engagement.*

#### **K.6. New Business: Future Agenda Items**

*Trustee Sullivan, requested an update on AB 367 implementation.*

*Trustee Sullivan, requested an update on the District's Student civic engagement plan and/or implementation at the high school level.*

*Trustee Montes, requested a return discussion regarding the Student Board Representative position and include input from the current Student Board Representatives and their experiences.*

*Trustee Montes, requested the Board to consider a resolution of support for S. 3213 IDEA Full Funding and H.R. 5984 IDEA Full Funding.*

*Trustee Horner, requested the Board review a draft resolution regarding what is and isn't the District's role when it pertains to COVID mitigations. Trustee Horner will share the draft resolution when it becomes available.*

#### **L. ADJOURNMENT**

*The meeting was adjourned at 9:19 PM*