

# **MORGAN HILL UNIFIED SCHOOL DISTRICT REGULAR BOARD OF EDUCATION MINUTES**

January 11, 2022, 6:00 PM  
Closed Session, 5:00 PM  
MHUSD Board Room / ZOOM

## **Attendance Taken at 5:03 PM:**

### Present:

Adam Escoto  
John Horner  
Ivan Montes  
Wendy Sullivan

### Absent:

Carol Gittens  
Heather Orosco  
Mary Patterson

### Updated Attendance:

Mary Patterson was updated to present at: 5:04 PM

## **A. CALL TO ORDER**

### **A.1. PUBLIC COMMENT ON CLOSED SESSION TOPICS**

### **A.2. ADJOURN TO CLOSED SESSION (5:00 PM)**

### **A.3. PUPIL PERSONNEL - Student discipline Education Code 48918 (c)(K-12)**

**A.3.a. Recommendation for Expulsion and Rehabilitation Plan for Student E 21/22-003**

**A.3.b. Recommendation for Expulsion and Rehabilitation Plan for Student E 21/22-004**

**A.3.c. Recommendation for Expulsion and Rehabilitation Plan for Student E 21/22-005**

**A.3.d. Recommendation for Expulsion and Rehabilitation Plan for Student E 21/22-006**

**A.4. CONFERENCE WITH LEGAL COUNSEL - ANTICIPATED LITIGATION - Significant exposure to litigation pursuant to paragraph (2) or (3) of subdivision (d) of Section 54956.9: one case**

**A.5. CONFERENCE WITH LABOR NEGOTIATOR (Government Code 54957.6) Morgan Hill Classified Employees Association (MHCEA) and Morgan Hill Federation of Teachers (MHFT), Designated representative: Fawn Myers / Morgan Hill Educational Leaders Association (MHELA), Unrepresented Employees, Designated Representatives**

**A.6. PUBLIC EMPLOYEE-DISCIPLINE / DISMISSAL / RELEASE / REASSIGNMENT / COMPLAINT (Government Code 54957 and 54957.1)**

### **A.7. RECONVENE TO PUBLIC SESSION**

## **B. CALL TO ORDER / PLEDGE OF ALLEGIANCE**

*The meeting was called to order at 6:07 PM and Nikoo Shahab, Alternate Student Board Member led the*

*Pledge of Allegiance.*

### **C. INTRODUCTION OF BOARD MEMBERS AND STAFF**

*The Board and Staff introduced themselves*

### **D. ADOPTION OF AGENDA**

**Motion Passed:** Passed with a motion by Adam Escoto and a second by Ivan Montes.

Yes Adam Escoto  
Absent Carol Gittens  
Yes John Horner  
Yes Ivan Montes  
Absent Heather Orosco  
Yes Mary Patterson  
Yes Wendy Sullivan

Yes Nikoo Shahab, Alternate Student Board Member Preferential Vote

### **E. CLOSED SESSION ACTION REPORT (Government Code 54957.1)**

### **F. PRESENTATIONS**

#### **F.1. Nordstrom Elementary School**

*Principal Cull and Assistant Principal Green from Nordstrom Elementary School provided a presentation highlighting programs at their school site.*

[220111 Nordstrom Presentation](#)

### **G. ADOPTION OF MINUTES**

#### **G.1. Approve the Minutes from the Regular Board Meeting of December 14, 2021**

**Motion Passed:** Passed with a motion by Wendy Sullivan and a second by Mary Patterson.

Yes Adam Escoto  
Absent Carol Gittens  
Yes John Horner  
Yes Ivan Montes  
Absent Heather Orosco  
Yes Mary Patterson  
Yes Wendy Sullivan

Yes Nikoo Shahab, Alternate Student Board Member Preferential Vote

### **H. PUBLIC COMMENT / COMMUNICATIONS**

*The following individuals addressed the Board:*

*Kim Stubbe and Avery Unterreiner, Employees, addressed the Board regarding concerns with COVID leave and personal sick days.*

*Mike Schmidt, Community Member, addressed the Board on behalf of his father who has concerns with changes to the MHUSD retirement benefit contribution.*

### **I. COMMUNICATIONS**

#### **I.1. Report: Student Board Member**

Nikoo Shahab, Alternate Student Board Member, reported Students are glad to be back to school after the holiday break, although there are many Students and Staff absences due to COVID cases and expressed support of the ongoing mitigation efforts to keep Staff and Students safe.

## **I.2. Reports: Superintendent / Staff**

*Dr. García, Superintendent presented a report.*

[220111 Superintendent Report](#)

## **I.3. Reports: Employee Groups: Morgan Hill Classified Employee Association / Morgan Hill Federation of Teachers / Morgan Hill Educational Leaders Association**

*There was no report from the Morgan Hill Classified Employee Association.*

Jim Levis, Morgan Hill Federation of Teachers President, acknowledged the Nordstrom Staff overview presentation; expressed concerns with the recent increase in COVID cases, exposures, toll on employees and extended COVID leave policy and reported updates on site events and activities.

Patrick Buchser, Morgan Hill Educational Leaders Association President, acknowledged Staff for their support as they returned from the holiday break; reported many absences due to COVID; reported on implementation of improving PLC's for all school sites and Lead180 best practices training.

## **I.4. Reports: Board Members**

Trustee Sullivan, welcomed High School Seniors to the meeting; participated in the City School Liaison meeting; attended Superintendent/BOE site visits, Leadership Morgan Hill 2022 retreat and the Freight Farm Ribbon Cutting and thanked Superintendent, Dr. García for pulling together the COVID test kit distribution prior to the return of holiday break.

Trustee Escoto, congratulated Superintendent, Dr. García and team for test kit distribution prior to the return from holiday break; attended the Community Asset Builders meeting and participated in Superintendent/BOE site visits.

Trustee Patterson, reported information on housing for staff and families and reflected on the upcoming Martin Luther King Jr. Day.

Trustee Horner, attended the Superintendent/BOE site visits; updated on the Reid Hillview Airport closure status and will attend the Legislative Action Committee meeting to discuss the Governor's draft budget and Independent Study program flexibility.

## **I.5. Calendar: Upcoming events**

## **J. CONSENT ITEMS**

**Motion Passed:** Passed with a motion by Adam Escoto and a second by Wendy Sullivan.

Yes Adam Escoto

Absent Carol Gittens

Yes John Horner

Absent Ivan Montes

Absent Heather Orosco

Yes Mary Patterson

Yes Wendy Sullivan

Yes Nikoo Shahab, Alternate Student Board Member Preferential Vote

## **J.1. BUSINESS SERVICES**

**J.1.a. Approve Supply Agreement for Test Kits with Office Depot for the Purchase of At-Home COVID-19 Antigen Tests**

**J.2. EDUCATIONAL SERVICES**

**J.2.a. 2nd Quarterly Report 2021-2022 on Williams Uniform Complaints, October 1 December 31, 2021, for the Morgan Hill Unified School District**

**J.3. HUMAN RESOURCES**

**J.3.a. Approve Personnel Action to Employ, Re-Employ, Promote, Reassign, Accept Resignation, Accept Retirement, and Authorize Related Compensation**

**J.3.b. Adopt Resolution Declaring February 7-11, 2022 "National School Counseling Week"**

**J.3.c. Holiday Observances and Months, Weeks, and Days of Commemoration for 2022**

**J.3.d. Approve 2021-22 Certificated Seniority List**

**K. GENERAL BUSINESS - PUBLIC SESSION ITEMS FOR BOARD DISCUSSION**

**K.1. Update on Trustee Area Redistricting Maps**

*At the December 14, 2021 meeting SchoolWorks, Inc. provided draft adjusted map options for discussion and input. Ken Reynolds from SchoolWorks, Inc presented adjusted maps based on the feedback provided and a new Map D to create more compact and contiguous geographic trustee areas. Maps A-D have also been adjusted to overlay elementary school attendance boundaries as there was an interest in ensuring schools have multiple trustee representatives.*

[220111 Trustee Redistricting Presentation](#)

*Board discussions included Map D redirection of 101, deviation of census tracks, Fair Maps Act and School Districts balance and physical school site locations in Trustee areas.*

**K.2. PUBLIC HEARING: Redistricting Trustee Areas**

*Public Hearing Opened: 8:16 PM*

*There was no public comment*

*Public Hearing Closed: 8:17 PM*

**K.3. Approve 2020-21 Annual Financial Report**

*Hannah Hwang, Eide Bailly LLP, presented the audit report to the Board. These reports are filed with the County Office of Education, State Department of Education and the State Controller's Office.*

**Motion Passed:** Approve as submitted Passed with a motion by Wendy Sullivan and a second by Mary Patterson.

Yes Adam Escoto  
Absent Carol Gittens  
Yes John Horner  
Yes Ivan Montes  
Absent Heather Orosco  
Yes Mary Patterson  
Yes Wendy Sullivan

Yes Nikoo Shahab, Alternate Student Board Member Preferential Vote

#### **K.4. Approve AB 361 Resolution**

*California Legislature has recognized the ongoing state of emergency due to the COVID-19 pandemic and has responded by creating an additional means for public meetings to be held via teleconference (inclusive of internet-based virtual meetings)*

**Motion Passed:** Approve as submitted Passed with a motion by Ivan Montes and a second by Wendy Sullivan.

Yes Adam Escoto  
Absent Carol Gittens  
Yes John Horner  
Yes Ivan Montes  
Absent Heather Orosco  
Yes Mary Patterson  
Yes Wendy Sullivan

Yes Nikoo Shahab, Alternate Student Board Member Preferential Vote

#### **K.5. Mid-Year COVID Update**

*Superintendent, Dr. García and the District COVID Team presented a mid-year status update of the safety measures in place for the 2021-22 school year.*

[220111 Mid-Year COVID Update Presentation](#)

*Board discussions included appreciation for the District's mitigation, Paid COVID Leave, COVID testing, communication suggestions from the Alternate Student Board Member regarding cleaning efforts and COVID updates through social media and email, Calshape Grant, Staff vaccination status, HVAC systems in series C and HVAC project, updates to community, COVID case increases since December, bus mitigation and COVID test kits for Staff.*

#### **K.6. New Business: Future Agenda Items**

*Trustee Sullivan requested an update on grades, achievement and student learning with one semester complete.*

### **L. PUPIL DISCIPLINE**

#### **L.1. Approve Recommendation for Expulsion and Rehabilitation Plan for Student E 21/22-003**

**Motion Passed:** Passed with a motion by Adam Escoto and a second by Wendy Sullivan.

Yes Adam Escoto  
Absent Carol Gittens  
Yes John Horner  
Yes Ivan Montes  
Absent Heather Orosco  
Yes Mary Patterson  
Yes Wendy Sullivan

#### **L.2. Approve Recommendation for Expulsion and Rehabilitation Plan for Student E 21/22-004**

**Motion Passed:** Passed with a motion by Adam Escoto and a second by Ivan Montes.

Yes Adam Escoto  
Absent Carol Gittens  
Yes John Horner  
Yes Ivan Montes

Absent Heather Orosco  
Yes Mary Patterson  
Yes Wendy Sullivan

**L.3. Approve Recommendation for Expulsion and Rehabilitation Plan for Student E 21/22-005**

**Motion Passed:** Passed with a motion by Wendy Sullivan and a second by Adam Escoto.

Yes Adam Escoto  
Absent Carol Gittens  
Yes John Horner  
Yes Ivan Montes  
Absent Heather Orosco  
Yes Mary Patterson  
Yes Wendy Sullivan

**L.4. Approve Recommendation for Expulsion and Rehabilitation Plan for Student E 21/22-006**

**Motion Passed:** Passed with a motion by Ivan Montes and a second by Wendy Sullivan.

Yes Adam Escoto  
Absent Carol Gittens  
Yes John Horner  
Yes Ivan Montes  
Absent Heather Orosco  
Yes Mary Patterson  
Yes Wendy Sullivan

**M. ADJOURNMENT**

*The meeting was adjourned at 9:16 PM*

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Dr. García, Superintendent