

**MORGAN HILL UNIFIED SCHOOL DISTRICT  
REGULAR BOARD OF EDUCATION MINUTES**

December 14, 2021, 6:00 PM  
Closed Session, 3:00 PM  
MHUSD Board Room / ZOOM

**Attendance Taken at 3:05 PM:**

Present:

Adam Escoto  
Carol Gittens  
John Horner  
Heather Orosco  
Mary Patterson  
Wendy Sullivan

Absent:

Ivan Montes

Updated Attendance:

Ivan Montes was updated to present at: 3:42 PM

**A. CALL TO ORDER**

**A.1. PUBLIC COMMENT ON CLOSED SESSION TOPICS**

**A.2. ADJOURN TO CLOSED SESSION (3:00 PM)**

**A.3. PUBLIC EMPLOYMENT/PUBLIC EMPLOYEE PERFORMANCE  
EVALUATION/GOAL SETTING (GOVERNMENT CODE SECTION 54956) Title:  
Superintendent**

**A.4. PUPIL PERSONNEL - Student discipline Education Code 48918 (c)(K-12)**

**A.4.a. Recommendation for Expulsion and Rehabilitation Plan for Student E 21/22-002**

**A.5. CONFERENCE WITH LEGAL COUNSEL - ANTICIPATED LITIGATION - Significant  
exposure to litigation pursuant to paragraph (2) or (3) of subdivision (d) of Section 54956.9: one  
case**

**A.5.a. Anticipated Litigation**

**A.6. CONFERENCE WITH LABOR NEGOTIATOR (Government Code 54957.6) Morgan Hill  
Classified Employees Association (MHCEA) and Morgan Hill Federation of Teachers (MHFT),  
Designated representative: Fawn Myers / Morgan Hill Educational Leaders Association  
(MHELA), Unrepresented Employees, Designated Representatives**

**A.7. CONFERENCE WITH REAL PROPERTY NEGOTIATORS (Government Code 54956.8)**

**A.8. PUBLIC EMPLOYEE-DISCIPLINE / DISMISSAL / RELEASE / REASSIGNMENT /  
COMPLAINT (Government Code 54957 and 54957.1)**

**A.8.a. Employee 21/22-001**

**A.9. PUBLIC EMPLOYEE APPOINTMENT (Government Code 54957)**

**A.10. RECONVENE TO PUBLIC SESSION**

**B. CALL TO ORDER / PLEDGE OF ALLEGIANCE**

*The meeting was called to order at 6:11 PM and Glen Webb, Director Curriculum, Instruction and Assessment led the Pledge of Allegiance.*

**C. INTRODUCTION OF BOARD MEMBERS AND STAFF**

*The Board and Staff introduced themselves*

**D. ADOPTION OF AGENDA**

**Motion Passed:** Passed with a motion by Adam Escoto and a second by Carol Gittens.

- Yes Adam Escoto
- Yes Carol Gittens
- Yes John Horner
- Yes Ivan Montes
- Yes Heather Orosco
- Yes Mary Patterson
- Yes Wendy Sullivan

Yes Ravi Bhagat, Student Board Member Preferential Vote

**E. CLOSED SESSION ACTION REPORT (Government Code 54957.1)**

*No closed session action report out.*

**F. RECOGNITIONS / PRESENTATIONS**

**F.1. Recognize the Upcoming Retirement of Glen Webb, Director Curriculum, Instruction and Assessment**

*Morgan Hill Unified School District and the Board of Education recognized Glen Webb, Director Curriculum, Instruction and Assessment for his 36 years of dedicated service to the District.*

**G. APPROVAL OF MINUTES**

**G.1. Approve the Minutes from the Regular Board meeting of November 16, 2021**

**Motion Passed:** Passed with a motion by Mary Patterson and a second by Heather Orosco.

- Yes Adam Escoto
- Yes Carol Gittens
- Yes John Horner
- Yes Ivan Montes
- Yes Heather Orosco
- Yes Mary Patterson
- Yes Wendy Sullivan

Yes Ravi Bhagat, Student Board Member Preferential Vote

**H. PUBLIC COMMENT / COMMUNICATIONS**

*Stacy Davis, Parent and Christina Smith, Parent, addressed the Board regarding concerns with safety at Live Oak High School.*

**I. COMMUNICATIONS**

### **I.1. Report: Student Board Member**

*Ravi Bhagat, Student Board Member, presented a Student Board report.*

[211214 Student Board Report](#)

### **I.2. Reports: Superintendent / Staff**

*Dr. García, Superintendent and the Executive Team presented a report.*

[211214 Superintendent Update](#)

*Assistant Superintendent Myers announced and welcomed newly appointed Director of Grounds and Maintenance, Ricky Carrillo.*

### **I.3. Reports: Employee Groups: Morgan Hill Classified Employee Association / Morgan Hill Federation of Teachers / Morgan Hill Educational Leaders Association**

*Danielle Nunes, former Morgan Hill Classified Employee Association President, made her last report as MHCEA President and acknowledged the parent public speakers and thanked Glen Webb for his many years of service.*

*Jim Levis, Morgan Hill Federation of Teachers President, acknowledged Glen Webb on his retirement and years of service to the District; congratulated Corey Moralez for being elected the new President of MHCEA and thanked former President of MHCEA, Danielle Nunes for her hard work; expressed MHFT concerns with the District's limited extension for reimbursement of COVID related leave and updated on site activities.*

*Patrick Buchser, Morgan Hill Educational Leaders Association President, congratulated Danielle Nunes, former MHCEA President and newly election MHCEA President, Corey Moralez; acknowledged newly appointed Ricky Carrillo, Director of Grounds and Maintenance and Glen Webb, Director Curriculum, Instruction and Assessment on his retirement; reported Elementary sites have finished trimester report cards and completed Been Seen and Heard curriculum provided to students; thanked many of our Community Based Organizations and extended appreciation to the Educational Services department for the PLC and Lead 180 trainings.*

### **I.4. Reports: Board Members**

*Trustee Escoto, welcomed Ricky Carrillo, Director Grounds and Maintenance; attended a Community Asset Builders meeting and San Martin Gwinn pancake breakfast and expressed understanding of issues occurring at some of our schools.*

*Trustee Patterson, attended a Delegate Assembly and South County Youth Task Force meeting, providing highlights from each of those meetings.*

*Trustee Horner, provided an updated on Broadband issues; attended a District Home & School Club meeting, the CSBA Annual Education Conference and San Martin Gwinn pancake breakfast.*

*Trustee Sullivan, explained the Brown Act provisions during public comment to attendees; attended San Martin Gwinn pancake breakfast and announced she was recently elected to the Board of Directors of APISBMA.*

*Trustee Montes, congratulated Ricky Carrillo, Director Grounds and Maintenance, Corey Moralez, newly elected MHCEA President and wished the MHUSD Community, Students and Staff a safe holiday break.*

### **I.5. Calendar: Upcoming Events**

*President Sullivan read aloud the calendar of upcoming events*

## **J. CONSENT ITEMS**

**Motion Passed:** Approval of consent items with the exception of J.4.c passed with a motion by Adam Escoto and a second by Mary Patterson.

Yes Adam Escoto  
Yes Carol Gittens  
Yes John Horner  
Yes Ivan Montes  
Yes Heather Orosco  
Yes Mary Patterson  
Yes Wendy Sullivan

Yes Ravi Bhagat, Student Board Member Preferential Vote

### **J.1. BUSINESS SERVICES**

**J.1.a. Approve Super Co-Op Annual Renewal of Services for 2022-23**

**J.1.b. Approve Agreement with School Project for Utility Rate Reduction to Purchase Natural Gas for All District Sites from July 1, 2022 to June 30, 2027**

**J.1.c. Ratification of Contracts Executed Pursuant to Board Policy 3312**

**J.1.d. Adopt Resolution to Accept Donations Made to the Morgan Hill Unified School District and Increase Budgets**

**J.1.e. Approve Declaration of Obsolete and Disposal and Sale of Surplus Equipment**

### **J.2. EDUCATIONAL SERVICES**

**J.2.a. Approve Special Education Contracts in the Sum of \$157,984.24**

**J.2.b. Adopt Resolution to Authorize Signature and Delegation of Authority on California State Preschool Program Continued Funding Application**

### **J.3. HUMAN RESOURCES**

**J.3.a. Approve Personnel Action to Employ, Re-Employ, Promote, Reassign, Accept Resignation, Accept Retirement, and Authorize Related Compensation**

### **J.4. SUPERINTENDENT**

**J.4.a. Adopt Resolution Authorizing Compensation for Adam Escoto's Absence from a Regular Meeting of the Morgan Hill Unified School District Board of Education held on November 2, 2021**

**J.4.b. Adopt Resolution Authorizing Compensation for Carol Gitten's Absence from a Regular Meeting of the Morgan Hill Unified School District Board of Education held on November 16, 2021**

**J.4.c. Proposed Revisions to Board Policy Based on Updates from California School Boards Association Policy Maintenance Services**

*This item was pulled from the Consent calendar for further discussion.*

*Board discussions included addressing the student center approach, mental health and relationship to student achievement, including environment in our policies and suggested revisions for BP 6120 to bring back to the Board Policy Subcommittee.*

**Motion Passed:** To pull Board Policy 6120 back to the Policy Subcommittee for further review passed with a motion by Mary Patterson and a second by Adam Escoto.

Yes Adam Escoto  
Yes Carol Gittens  
Yes John Horner  
Yes Ivan Montes  
Yes Heather Orosco  
Yes Mary Patterson  
Yes Wendy Sullivan

Yes Ravi Bhagat, Student Board Member Preferential Vote

## **K. GENERAL BUSINESS - PUBLIC SESSION ITEMS FOR BOARD DISCUSSION**

### **K.1. Impact of 2020 Census Data on Trustee Area Map Population Balance**

*The following individual addressed the Board:*

*Armando Benavides, Community Member, addressed the Board regarding the background of previous changes to Trustee boundaries from at-large to Trustee areas and hopes the upcoming changes are minor to the current map.*

*Ken Reynolds, the District Demographer from SchoolWorks, Inc. presented the Board with Trustee area map options.*

#### [211214 Trustee Area Map Presentation](#)

*Board discussions included thoughtful considerations for redistricting, increased population since 2010, suggested a more traditional/compact map and superimpose school boundaries in the map.*

*Board direction to Staff was to move forward with the fourth map provided by the demographer to present at a future meeting.*

### **K.2. PUBLIC HEARING: Redistricting Trustee Areas**

*Public Hearing Opened: 8:20 PM*

*There was no public comment*

*Public Comment Closed: 8:21 PM*

### **K.3. Approve 2021-22 First Interim Budget as Reported in the Standardized Account Code Structure (SACS) Report**

*Lisa Lee, Director Fiscal Services, presented the First Interim Budget Report to the Board.*

#### [211214 BOE First Interim Presentation](#)

*Board discussions included Title 1 funding loss, contributing factors to universal feeding, expansion of TK program, implications of sick days, pay increases, additional revenues, consolidation of transportation to general fund and funding policy for facilities.*

**Motion Passed:** Approve as submitted passed with a motion by Ivan Montes and a second by John Horner.

Yes Adam Escoto  
Yes Carol Gittens  
Yes John Horner  
Yes Ivan Montes  
Yes Heather Orosco  
Yes Mary Patterson  
Yes Wendy Sullivan

#### **K.4. Approve Educator Effectiveness Plan**

*MHUSD's local plan for the Educator Effectiveness Funds was heard in a public Board of Education meeting on November 2, 2021 and was brought forward for approval.*

**Motion Passed:** Passed with a motion by Carol Gittens and a second by Adam Escoto.

Yes Adam Escoto  
Yes Carol Gittens  
Yes John Horner  
Yes Ivan Montes  
Yes Heather Orosco  
Absent Mary Patterson  
Yes Wendy Sullivan

#### **K.5. Ratify Edmentum Contract**

*This contract is a second installment of \$125,125 which is projected to renew the program through the early spring. There will be a final year end close out contract in June to match the sum of payments to the actual program enrollment for the year.*

*Board discussions included program instructors and understanding of license cost.*

**Motion Passed:** Ratify as submitted passed with a motion by Ivan Montes and a second by Carol Gittens.

Yes Adam Escoto  
Yes Carol Gittens  
Yes John Horner  
Yes Ivan Montes  
Yes Heather Orosco  
Yes Mary Patterson  
Yes Wendy Sullivan

#### **K.6. Nomination Mary Patterson to CSBA's Delegate Assembly**

**Motion Passed:** To nominate Trustee Patterson for the Delegate Assembly passed with a motion by Carol Gittens and a second by Ivan Montes.

Yes Adam Escoto  
Yes Carol Gittens  
Yes John Horner  
Yes Ivan Montes  
Yes Heather Orosco  
Yes Mary Patterson  
Yes Wendy Sullivan

#### **K.7. Discussion and Tentative Approval BB 9100 Organization**

*The Board discussed revising Board Bylaw 9100 to include the position of Clerk to the Board.*

*Board discussions included roles and responsibilities of the Clerk.*

**Motion Passed:** To approve revisions to Board Bylaw 9100 to include a Clerk position passed with a motion by John Horner and a second by Heather Orosco.

Yes Adam Escoto  
Yes Carol Gittens  
Yes John Horner  
Yes Ivan Montes  
Yes Heather Orosco  
Yes Mary Patterson  
Yes Wendy Sullivan

**K.8. New Business: Future Agenda Items**

*There were no future agenda items requested*

**L. PUPIL DISCIPLINE**

**L.1. Recommendation for Expulsion and Rehabilitation Plan for Student E 21/22-002**

**Motion Passed:** Passed with a motion by Heather Orosco and a second by John Horner.

No Adam Escoto  
Yes Carol Gittens  
Yes John Horner  
No Ivan Montes  
Yes Heather Orosco  
Abstain Mary Patterson  
Yes Wendy Sullivan

**M. ORGANIZATION OF THE BOARD -- Elect Board President, Vice-President, Trustee Representatives to Assignments and Trustee Representative to the Santa Clara Committee on School District Organization**

*Board members nominated and voted for a President, Vice President, Clerk, Trustee representatives to assignments and representative to the Santa Clara County Committee on School District Organization.*

**M.1. Elect President of the Board**

*Trustee Patterson nominated Trustee Horner for Board President*

*Trustee Horner accepted the nomination*

*The Board voted unanimously for Trustee Horner as Board President*

**M.2. Elect Vice-President of the Board**

*Trustee Escoto nominated Trustee Montes for Board Vice President*

*Trustee Montes accepted the nomination*

*The Board voted unanimously for Trustee Montes as Board Vice President*

**M.3. Elect Clerk of the Board**

*Trustee Gittens nominated Trustee Escoto for Board Clerk*

*Trustee Escoto declined the nomination*

*Trustee Horner nominated Trustee Orosco for Board Clerk*

*Trustee Orosco accepted the nomination*

*The Board voted unanimously for Trustee Orosco as Board Clerk*

**M.4. Appoint Representatives to Assignments**

*The Board reviewed the Board Committee Liaison assignments and made adjustments.*

[211214 Board Committee Liaison Assignments](#)

**M.5. Assign Representative to the Santa Clara County Committee on School District Organization**

*The Board selected Trustee Orosco, Clerk to the Board, as the representative to the Santa Clara County Committee on School District Organization.*

**N. ADJOURNMENT**

*The meeting was adjourned at 9:56 PM and former Board President, Wendy Sullivan passed the gavel to newly elected Board President, John Horner.*

---

Dr. Carmen García, Superintendent