

MORGAN HILL UNIFIED SCHOOL DISTRICT REGULAR BOARD OF EDUCATION MINUTES

November 2, 2021, 6:00 PM
Closed Session, 5:00 PM
MHUSD Board Room / ZOOM

Attendance Taken at 5:01 PM:

Present:

Carol Gittens
John Horner
Ivan Montes
Heather Orosco
Mary Patterson
Wendy Sullivan

Absent:

Adam Escoto

A. CALL TO ORDER

A.1. PUBLIC COMMENT ON CLOSED SESSION TOPICS

A.2. ADJOURN TO CLOSED SESSION 5:00 PM

A.3. CONFERENCE WITH LABOR NEGOTIATOR (Government Code 54957.6) Morgan Hill Classified Employees Association (MHCEA) and Morgan Hill Federation of Teachers (MHFT), Designated representative: Fawn Myers / Morgan Hill Educational Leaders Association (MHELA), Unrepresented employees, Designated representative: Dr. Carmen Garcia, and Superintendent, Designated representative: Karen Rezendes, Lozano Smith

A.4. PUBLIC EMPLOYEE-DISCIPLINE / DISMISSAL / RELEASE / REASSIGNMENT / COMPLAINT (Government Code 54957 and 54957.1)

A.5. RECONVENE TO PUBLIC SESSION

B. CALL TO ORDER / PLEDGE OF ALLEGIANCE

The meeting was called to order at 6:04 PM and Nikoo Shahab, Alternate Student Board Member led the Pledge of Allegiance.

C. INTRODUCTION OF BOARD MEMBERS AND STAFF

The Board and Staff introduced themselves

D. CLOSED SESSION ACTION REPORT (Government Code 54957.1)

E. ADOPTION OF AGENDA

Motion Passed: Passed with a motion by Carol Gittens and a second by Heather Orosco.

Absent Adam Escoto

Yes Carol Gittens

Yes John Horner

Yes Ivan Montes

Yes Heather Orosco

Yes Mary Patterson
Yes Wendy Sullivan

Yes Ravi Bhagat, Student Board Member Preferential Vote

F. APPROVAL OF MINUTES

F.1. Approve the Minutes from the Regular Board Meeting Themed Study Session of October 19, 2021

Motion Passed: Passed with a motion by Mary Patterson and a second by Heather Orosco.

Absent Adam Escoto
Yes Carol Gittens
Yes John Horner
Yes Ivan Montes
Yes Heather Orosco
Yes Mary Patterson
Yes Wendy Sullivan

Yes Ravi Bhagat, Student Board Member Preferential Vote

G. PUBLIC COMMENT / COMMUNICATIONS

Natallia Engleton, Juan Diego Salas and Teo Martinez, Central High School Students, addressed the Board regarding the importance of mental health and suggested a Wellness Center be added to Central High School.

QA Nguyen, MHFT Secondary Vice-President, addressed the Board regarding concerns with the District's COVID leave sick day requirements.

Maribel Graham, Rosie Scorsur and Nicole Wallace turned over their speaker requested time to Amy Smith, Parent who addressed the Board regarding concerns with weekly COVID testing requirements for band, music, sports and clubs.

Michelle Dana, Parent, also addressed the Board regarding concerns with weekly COVID testing requirements for band, music, sports and clubs.

Pamela Torrisi, MHUSD Retiree, addressed the Board regarding concerns with changes to Retiree benefits.

H. COMMUNICATIONS

H.1. Report: Student Board Member

Ravi Bhagat, Student Board Member, reported on Ann Sobrato High School events and a recent Student Board Member webinar he attended. Nikoo Shahab, Alternate Student Board Member reported various events at Live Oak High School.

H.2. Reports: Superintendent / Staff

Dr. García, Superintendent and the Executive Team presented a report.

[211102 Superintendent Board Report Presentation](#)

H.3. Reports: Employee Groups: Morgan Hill Classified Employee Association / Morgan Hill Federation of Teachers / Morgan Hill Educational Leaders Association

No report from Morgan Hill Classified Employee Association

Jim Levis, Morgan Hill Federation of Teachers President, addressed the substitute shortage;

encouraged the Board to vote yes on agenda item J.1; reported concerns for the District's limited extension of reimbursement for the COVID related leave; reported site updates and requested consideration for compensation for teachers who receive requests to write letters of recommendation for senior college applications.

Patrick Buchser, Morgan Hill Educational Leaders Association President, acknowledged Central students for their public comments; congratulated Danielle Nunes, outgoing MHCEA President for her years of services; recognized the Construction department for their work at the sites, the Student Nutrition Department implementation of the Freight Farm, the District for COVID support; expressed excitement for volunteers to be back on campus; acknowledged the Educational Services Department for program support and the Business Services Department for outdoor tents and technology support; recognized the Superintendent for the Lunchtime Listening and Learning tours and thanked Glen Webb, Director Curriculum, Instruction and Assessment for his service to the District.

H.4. Reports: Board Members

Trustee Montes, recognized Native American Heritage Month and acknowledged speakers who made earlier public comments.

Trustee Patterson, attended the Children Now event and thanked the Student Board Members for their reports.

Trustee Horner, attended the SCCSBA dinner; announced the free coat giveaway event hosted by Cecelia's Closet and reported an update on the Reid Hillview Airport closure.

Trustee Gittens, acknowledged the Reid Hillview Airport closure was also a discussion topic at the City School Liaison Meeting.

Trustee Sullivan, attended the Chamber Education Committee meeting; announced Chamber of Commerce President will be stepping down and the Chamber will be looking for a new leader; attended a SCCSBA meeting; participated in the District Fall Resource Fair at Barrett and thanked Central Students for advocating their thoughts regarding the Wellness Center.

H.5. Calendar: Upcoming events

President Sullivan read aloud the calendar of upcoming events

I. CONSENT ITEMS

Motion Passed: To pull BP 0470 COVID 19 Mitigation Plans from item I.4.a for further discussion and approve the remaining Consent items passed with a motion by Mary Patterson and a second by John Horner.

Absent Adam Escoto

Absent Carol Gittens

Yes John Horner

Yes Ivan Montes

Yes Heather Orosco

Yes Mary Patterson

Yes Wendy Sullivan

Yes Ravi Bhagat, Student Board Member Preferential Vote

I.1. BUSINESS SERVICES

I.1.a. Approve Measure G Citizen's Oversight Committee Member Term Extension for Lawrence Fleischer

I.1.b. Approve Measure G Citizen's Oversight Committee Member Term Extension for Kristen Schoepe

I.1.c. Adopt Resolution Approving Addendum #5 to the 2018-19 Facilities Use Agreement with Charter School of Morgan Hill Extending the Current Agreement Through June 30, 2023

I.1.d. Annual Debt Transparency Report Pursuant to SB 1029

I.1.e. Ratification of Contracts Executed Pursuant to Board Policy 3312

I.2. EDUCATIONAL SERVICES

I.2.a. Approve Special Education Contract in the Sum of \$183,713.60

I.2.b. Approve Amendment to Service Agreement with the County of Santa Clara Behavioral Health Services Department for Funding for School Linked Services

I.3. HUMAN RESOURCES

I.3.a. Approve Personnel Action to Employ, Re-Employ, Promote, Reassign, Accept Resignation, Accept Retirement, and Authorize Related Compensation

I.4. SUPERINTENDENT

I.4.a. Proposed Revisions to Board Policy Based on Updates from California School Boards Association Policy Maintenance Services

The Board pulled BP 0470 COVID 19 Mitigation Plan for further discussion.

Board discussion included appreciation for the review of this policy and the clarity with the policy's compliance.

Motion Passed: To approve BP 0470 passed with a motion by Mary Patterson and a second by Ivan Montes.

Absent Adam Escoto

Absent Carol Gittens

Yes John Horner

Yes Ivan Montes

Yes Heather Orosco

Yes Mary Patterson

Yes Wendy Sullivan

I.4.b. Adopt Resolution Authorizing Compensation for Heather Orosco's Absence from a Regular Meeting of the Morgan Hill Unified School District Board of Education held on September 21, 2021

J. GENERAL BUSINESS - PUBLIC SESSION ITEMS FOR BOARD DISCUSSION

J.1. Ratify Increase to Certificated Hourly Rate

Motion Passed: Ratify the side letter agreement as submitted Passed with a motion by Heather Orosco and a second by Mary Patterson.

Absent Adam Escoto

Yes Carol Gittens

Yes John Horner

Yes Ivan Montes

Yes Heather Orosco

Yes Mary Patterson
Yes Wendy Sullivan

Yes Ravi Bhagat, Student Board Member Preferential Vote

J.2. Educator Effectiveness Funds (EEF) Grant

The Educator Effectiveness Funds (EEF) Grant are funds allocated on the basis of an equal amount per certificated and classified full-time equivalent as reported in the California Longitudinal Pupil Achievement Data System (CALPADS) and the California Basic Educational Data System (CBEDS) for the 2020-21 fiscal year. The local plan for the Educator Effectiveness Funds (EEF) was presented to the Board as information only.

Board discussions included coherence and alignment with instructional framework and PLC's, grant timeline and association to previous grant with the same title.

J.3. 1st Quarterly Report 2021-2022 on Williams Uniform Complaints, July 1 - September 30, 2021, for the Morgan Hill Unified School District

Assistant Superintendent Vazquez-Vialva reported no complaints were filed during the 1st quarterly report for 2021-2022.

J.4. New Business: Future Agenda Items / Recognitions

Trustee Patterson requested an update on Student Engagement surveys, specifically how we use them, how do students hear back from surveys and ongoing student involvement. Trustee Patterson requested the two Student Board Members provide input on this topic at the next themed study session. In addition, Trustee Patterson requested information on the District's Family Engagement Plan.

Trustee Sullivan, on behalf of Trustee Escoto, requested a report on the Wellness Centers, specifically what information we are gathering, the trends, areas for support and support for Staff.

Trustee Horner requested support for Central High School Students regarding a Wellness Center and a discussion on AP classes for freshman students.

K. ADJOURNMENT

The meeting was adjourned at 7:35 PM

Dr. Carmen García, Superintendent