



# MORGAN HILL UNIFIED SCHOOL DISTRICT

## EDUCATOR EFFECTIVENESS FUNDS

### PLAN REVIEW

Focus	2021-22	2022-23	2023-24	Total
<b>1. Professional Learning Communities (PLC):</b> Develop a culture of educators collaborating on data analysis and cycles of inquiry to support students to achieve.  <i>[Includes consultant, workshops, coaching, planning, substitutes, and stipends.]</i>	\$55,000	\$100,000	\$100,000	<b>\$255,000</b>
<b>2. Curriculum Development:</b> Align vertical and horizontal standards and assessments, including the development of aligned formative and summative assessments. Create a library for the newly aligned curriculum scope and sequence and units/lessons.  <i>[Includes consultant, workshops, coaching, planning, substitutes, and stipends.]</i>	\$50,000	\$50,000	\$50,000	<b>\$150,000</b>
<b>3. Instructional Framework:</b> Collaborate with educators to adopt or adapt an instructional framework that explains the system of effective teaching and learning. Design professional development on how to use the framework and the critical attributes for administrators and teachers, including a menu for ongoing professional development, tools for effective practices, and teaching diverse learners, and more.  <i>[Includes workshops, coaching, planning, substitutes, and stipends.]</i>	\$60,000	\$60,000	\$60,000	<b>\$180,000</b>

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<b>4. Instructional Framework Lead:</b> Framework specialist. Professional development on the new instructional framework, coaching for PLC leaders, and ongoing training for all educators.  <i>[Includes workshops, coaching, planning, substitutes, and stipends.]</i>	\$40,000	\$100,000	\$100,000	<b>\$240,000</b>
<b>5. English Learner Master Plan:</b> Revise the 2016 EL Master Plan.  <i>[Includes workshops, planning, substitutes, and stipends.]</i>	\$35,408	\$40,000	\$25,000	<b>\$100,408</b>
<b>6. Equity in Grading:</b> Examine grading practices for equity and mastery with a focus on exploring Competency Based Education.  <i>[Includes consultant, workshops, coaching, planning, substitutes, and stipends.]</i>	\$50,000	\$65,000	\$65,000	<b>\$180,000</b>
<b>7. Academic Counseling:</b> K-12 counseling staffing support and program options such as American School Counselor Association with a goal to increase the college and career readiness rate.  <i>[Includes staffing and program exploration and implementation]</i>	\$50,000	\$200,000	\$200,000	<b>\$450,000</b>
<b>8. Inclusion:</b> Implement Universal Design for Learning guidelines, best practices for early identification, and development of individualized education programs for individuals with exceptional needs.  <i>[Includes workshops and substitutes]</i>	\$10,000	\$30,000	\$30,000	<b>\$70,000</b>
<b>9. Student Engagement:</b> Implement and increase learning of Multi-Tiered Systems of Support, PBIS, Restorative Justice Practices and training around implicit bias, and culturally responsive environments.  <i>[Includes workshops, planning, substitutes, and stipends.]</i>	\$15,000	\$30,000	\$30,000	<b>\$75,000</b>

Focus	2021-22	2022-23	2023-24	Total
Total:	\$365,408	\$675,000	\$660,000	\$1,700,408