

**MORGAN HILL UNIFIED SCHOOL DISTRICT  
REGULAR BOARD OF EDUCATION MINUTES**

October 5, 2021, 6:00 PM  
Closed Session, 5:00 PM  
MHUSD Board Room / ZOOM

**Attendance Taken at 5:03 PM:**

Present:

Adam Escoto  
Carol Gittens  
John Horner  
Ivan Montes  
Heather Orosco  
Mary Patterson  
Wendy Sullivan

**A. CALL TO ORDER**

**A.1. PUBLIC COMMENT ON CLOSED SESSION TOPICS**

**A.2. ADJOURN TO CLOSED SESSION**

**A.3. CONFERENCE WITH LEGAL COUNSEL - EXISTING LITIGATION - Pursuant to subdivision (a) of Government Code 54956.9**

**A.3.a. EL 17/18-001 v. Morgan Hill Unified School District Case No. 17CV319128**

**A.4. CONFERENCE WITH LABOR NEGOTIATOR (Government Code 54957.6) Morgan Hill Classified Employees Association (MHCEA) and Morgan Hill Federation of Teachers (MHFT), Designated representative: Fawn Myers / Morgan Hill Educational Leaders Association (MHELA), Unrepresented employees, Designated representative: Dr. Carmen Garcia, and Superintendent, Designated representative: Karen Rezendes, Lozano Smith**

**A.5. CONFERENCE WITH REAL PROPERTY NEGOTIATORS (Government Code 54956.8)**

**A.6. PUBLIC EMPLOYEE-DISCIPLINE / DISMISSAL / RELEASE / REASSIGNMENT / COMPLAINT (Government Code 54957 and 54957.1)**

**A.7. RECONVENE TO PUBLIC SESSION**

**B. CALL TO ORDER / PLEDGE OF ALLEGIANCE**

*The meeting was called to order at 6:01 PM and Ravi Bhagat, Ann Sobrato High School Senior led the Pledge of Allegiance.*

**C. INTRODUCTION OF BOARD MEMBERS AND STAFF**

*The Board and Staff introduced themselves*

**D. CLOSED SESSION ACTION REPORT (Government Code 54957.1)**

**E. ADOPTION OF AGENDA**

**Motion Passed:** Passed with a motion by Ivan Montes and a second by Mary Patterson.

Yes Adam Escoto  
Yes Carol Gittens  
Yes John Horner  
Yes Ivan Montes  
Yes Heather Orosco  
Yes Mary Patterson  
Yes Wendy Sullivan

## **F. APPROVAL OF MINUTES**

### **F.1. Approve the Minutes from the Regular Board Meeting of September 21, 2021**

**Motion Passed:** Passed with a motion by Heather Orosco and a second by Mary Patterson.

Yes Adam Escoto  
Yes Carol Gittens  
Yes John Horner  
Yes Ivan Montes  
Yes Heather Orosco  
Yes Mary Patterson  
Yes Wendy Sullivan

## **G. RECOGNITIONS / PRESENTATIONS**

### **G.1. National Merit Scholarship Recognitions Ann Sobrato and Live Oak High School Students**

*The Board and Staff recognized Ravi Bhagat, Hilary Le and Tyler Pina of Ann Sobrato High School and Shreya Anbalagan of Live Oak High School for being named as a Commended Student in the 2021-22 National Merit Scholarship Program from the College Board and Jared Lebovitz and Neil Shah of Ann Sobrato High School for being named as Semifinalists for the 2021-22 National Merit Scholarship Program.*

## **H. PUBLIC COMMENT / COMMUNICATIONS**

Cortney Brooks, MHUSD Staff Member and Parent, acknowledged her child's Teachers and support Staff for all their hard work.

## **I. COMMUNICATIONS**

### **I.1. Reports: Superintendent / Staff**

*Dr. García, Superintendent and the Executive Team presented a report.*

[211005 Superintendent Board Report Presentation](#)

*Board discussions included timeline for hiring after a resource fair, questions and comments about Independent Study and appreciation for the update.*

### **I.2. Reports: Employee Groups: Morgan Hill Classified Employee Association / Morgan Hill Federation of Teachers / Morgan Hill Educational Leaders Association**

Danielle Nunes, Morgan Hill Classified Employee Association President, reported getting her COVID booster at Barrett Elementary and acknowledged the District for the opportunity; acknowledged Human Resources for the Employment Fair and announced she will be stepping down as President of MHCEA.

Jim Levis, Morgan Hill Federation of Teachers President, congratulated the National Merit

*commended and semifinalist students; reported on the substitute challenges, suggested solutions to support students and updated on various site activities.*

*Patrick Buchser, Morgan Hill Educational Leaders Association President, acknowledged Superintendent, Dr. Garcia for her address to Teachers at their professional development day; acknowledge the Educational Services team for putting together the certificated professional development day; acknowledged Human Resources for the Career Fair and COVID testing; acknowledged Business Services budget resources and reported on site activities.*

### **I.3. Reports: Board Members**

*Trustee Horner, attended a coffee chat with Gavilan College; acknowledge Danielle Nunes, MHCEA President for her service; attended an Ad Hoc meeting with City and School Staff regarding the Reid Hillview Airport.*

*Trustee Escoto, participated in a Critical Race Theory (CRT) webinar and offered to share resources with other Trustees; attended a Youth Mariachi Competition; participated in a SCCSBA ZOOM meeting regarding vaccinations; attended Central High School Back to School Night; will participate in an upcoming webinar sponsored by the Public Policy Institute of California regarding K-12 funding and student outcomes and acknowledged Danielle Nunes, MHCEA President for her service.*

*Trustee Montes, echoed congratulations to the National Merit Scholar recognized students and their families; invited Trustees to attend the upcoming Relay Stanford Conference; acknowledge Trustee Horner's comments regarding the Reid Hillview airport; attended a SEAC meeting and will attend an upcoming DELCA meeting.*

*Trustee Patterson, attended the South County Youth Task Force meeting, reporting on restorative justice efforts; announced upcoming events such as the Project Cornerstone Asset Champion Breakfast and Children's Agenda Summit.*

*Trustee Sullivan, attended the Chamber of Commerce Education meeting; announced tutoring opportunities at the Morgan Hill Library and the Morgan Hill Library renaming event in honor of former Mayor Steve Tate; announced Rock the Mock event will be pushed back to the Spring; reported Gavilan College will require mandatory vaccinations for all students beginning in the Spring; attended the San Jose City Council recognition of the Chinese community which acknowledged the history of discrimination and injustices and read aloud some of the resolution commemorating the event; announced the County Vaccination Video Contest; reported on the County vaccination data of children ages 12-17 and reported discussion from the County regarding the push for the COVID vaccine within that age range, as well as other regular vaccinations.*

### **I.4. Calendar: Upcoming events**

*President Sullivan read aloud the calendar of upcoming events*

## **J. CONSENT ITEMS**

**Motion Passed:** Passed with a motion by Mary Patterson and a second by Ivan Montes.

Yes Adam Escoto  
Yes Carol Gittens  
Yes John Horner  
Yes Ivan Montes  
Yes Heather Orosco  
Yes Mary Patterson  
Yes Wendy Sullivan

### **J.1. BUSINESS SERVICES**

**J.1.a. Ratification of Contracts Executed Pursuant to Board Policy 3312**

**J.2. HUMAN RESOURCES**

**J.2.a. Approve Personnel Action to Employ, Re-Employ, Promote, Reassign, Accept Resignation, Accept Retirement, and Authorize Related Compensation**

**K. GENERAL BUSINESS - PUBLIC SESSION ITEMS FOR BOARD DISCUSSION**

**K.1. Approve Appointment for Citizen's Oversight Committee Member Active in a Bona-Fide Taxpayers Association**

*Staff recommended Brad Ledwith be appointed for the term of October 2021 - October 2023. Mr. Ledwith previously served on the Committee from April 2013 to December 2019. Since he hasn't provided service to the Citizens' Oversight Committee for more than one year (the length of the shortest Committee member term) he can be reappointed to the Committee and serve up to three additional two-year terms.*

**Motion Passed:** Approve as submitted passed with a motion by John Horner and a second by Adam Escoto.

Yes Adam Escoto  
Yes Carol Gittens  
Yes John Horner  
Yes Ivan Montes  
Yes Heather Orosco  
Yes Mary Patterson  
Yes Wendy Sullivan

**K.2. Adopt Resolution Regarding the Sufficiency of Textbooks and Instructional Materials**

*In compliance with Educational Code 60119 (c) requirements, a public hearing was held on September 21, 2021 regarding the sufficiency of textbooks and instructional materials. The district had posted a public hearing notice ten days prior to the public hearing in at least three public places. The sufficiency of textbooks and instructional materials means that every student has a textbook or instructional material to use in class to take home to complete required homework assignments or that there is an existing purchase order for those materials.*

**Motion Passed:** Approve as submitted passed with a motion by Wendy Sullivan and a second by Carol Gittens.

Yes Adam Escoto  
Yes Carol Gittens  
Yes John Horner  
Yes Ivan Montes  
Yes Heather Orosco  
Yes Mary Patterson  
Yes Wendy Sullivan

**K.3. 2021-2022 Theme Based Board of Education Meetings**

*Superintendent, Dr. García presented the proposed Board of Education Meeting schedule to include one regularly scheduled board meeting per month as a 'Themed Meeting' highlighting a different topic per month.*

*Board discussions included appreciation and excitement for the new Board meeting structure, process for Trustees to provide input to Dr. García regarding themed meetings, the use of Datazone, intervention data on suspension and expulsions, vision for how the District will use data and the use of surveys.*

#### **K.4. Dissolution of All Kids Thrive Subcommittee**

*On March 16, 2021, the Board formed a new Subcommittee (All Kids Thrive). We have restructured the Board meetings to theme based meetings once per month which will address the subcommittee's intended focus. The Board voted to formally end the named Subcommittee.*

*Board discussions included the history of forming the subcommittee and the alignment with the School Resource Officer (SRO) program and suggestion to add the SRO discussion to the January thematic meeting.*

**Motion Passed:** Passed with a motion to dissolve the All Kids Thrive Subcommittee by Mary Patterson and a second by Ivan Montes.

Yes Adam Escoto  
Yes Carol Gittens  
Yes John Horner  
Yes Ivan Montes  
Yes Heather Orosco  
Yes Mary Patterson  
Yes Wendy Sullivan

#### **K.5. New Business: Future Agenda Items**

*Trustee Montes requested update on committee vacancies.*

*Trustee Patterson recognized Wes Chan, Technology Support, Lanae Bays, Communications Coordinator, Kelly Schriefer, Executive Assistant and Maria Wilde, Family Community Engagement Lead for working behind the scenes.*

*Trustee Horner requested a discussion to better understand the District's history curriculum and suggested the discussion take place during discussions on ethnic studies. In addition, Trustee Horner requested informational materials in preparation of the conversation.*

#### **L. ADJOURNMENT**

*The meeting was adjourned at 8:12 PM*

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Dr. Carmen García, Superintendent