

**MORGAN HILL UNIFIED SCHOOL DISTRICT  
REGULAR BOARD OF EDUCATION MINUTES**

September 21, 2021, 6:00 PM  
Closed Session, 5:00 PM  
MHUSD Board Room / ZOOM

**Attendance Taken at 5:02 PM:**

Present:

Adam Escoto  
Carol Gittens  
John Horner  
Mary Patterson  
Wendy Sullivan

Absent:

Ivan Montes  
Heather Orosco

Updated Attendance:

Ivan Montes was updated to present at: 5:45 PM

**A. CALL TO ORDER**

**A.1. PUBLIC COMMENT ON CLOSED SESSION TOPICS**

**A.2. ADJOURN TO CLOSED SESSION**

**A.3. CONFERENCE WITH LEGAL COUNSEL - ANTICIPATED LITIGATION - Significant exposure to litigation pursuant to paragraph (2) or (3) of subdivision (d) of Section 54956.9  
Cases: one**

**A.4. CONFERENCE WITH LABOR NEGOTIATOR (Government Code 54957.6) Morgan Hill Classified Employees Association (MHCEA) and Morgan Hill Federation of Teachers (MHFT), Designated representative: Fawn Myers / Morgan Hill Educational Leaders Association (MHELA), Unrepresented employees, Designated representative: Dr. Carmen Garcia, and Superintendent, Designated representative: Karen Rezendes, Lozano Smith**

**A.5. PUBLIC EMPLOYEE-DISCIPLINE / DISMISSAL / RELEASE / REASSIGNMENT / COMPLAINT (Government Code 54957 and 54957.1)**

**A.6. RECONVENE TO PUBLIC SESSION**

**B. CALL TO ORDER / PLEDGE OF ALLEGIANCE**

*President Sullivan called the meeting to order at 6:06 PM and A.J. Calisi, Ann Sobrato High School Senior led the Pledge of Allegiance*

**C. INTRODUCTION OF BOARD MEMBERS AND STAFF**

*Board Members and Staff introduced themselves*

**D. ADOPTION OF AGENDA**

**Motion Passed:** Passed with a motion by Mary Patterson and a second by Adam Escoto.

Yes Adam Escoto  
Yes Carol Gittens  
Yes John Horner  
Yes Ivan Montes  
Absent Heather Orosco  
Yes Mary Patterson  
Yes Wendy Sullivan

## **E. APPROVAL OF MINUTES**

### **E.1. Approve the Minutes from the Regular Board Meeting of September 7, 2021 and Special Board Meeting of September 13, 2021**

**Motion Passed:** Approve as submitted passed with a motion by Ivan Montes and a second by Carol Gittens.

Yes Adam Escoto  
Yes Carol Gittens  
Yes John Horner  
Yes Ivan Montes  
Absent Heather Orosco  
Yes Mary Patterson  
Yes Wendy Sullivan

## **F. PUBLIC COMMENT / COMMUNICATIONS**

*Sonia Bennet, Parent, addressed the Board regarding concerns with the District Independent Study Program, specifically requesting reimbursement for out of pocket expenses parents have made to supplement the program.*

*Cortney Brooks, Teacher, addressed the Board in appreciation for Trustees attending events at San Martin/Gwinn school.*

## **G. COMMUNICATIONS**

### **G.1. Closed Session Action Report (Government Code 54957.1)**

### **G.2. Reports: Superintendent / Staff**

*Superintendent Dr. García and the Executive Team presented a report.*

[210921 Superintendent Report](#)

*Board discussions included the National Equity Project BELE webinar and clarification on the Student Voices groups.*

### **G.3. Reports: Employee Groups: Morgan Hill Classified Employee Association / Morgan Hill Federation of Teachers / Morgan Hill Educational Leaders Association**

*Danielle Nunes, Morgan Hill Classified Employee Association President, reported classified employees have been struggling with extra responsibilities due to staff shortages and expressed appreciation to the classified staff for all that they do to put students first.*

*Jim Levis, Morgan Hill Federation of Teachers President, reported on the re-opening of school and staffing shortages; expressed concerns with the increase to the substitute rates versus the certificated miscellaneous hourly rate and COVID leave program and provided site updates.*

*Patrick Buchser, Morgan Hill Educational Leaders Association President, reported on the first five*

*weeks of school and various trainings and meetings administrators have attended; congratulated ACSA's Wes Smith, a former MHUSD Superintendent, for his new appointment at Newport Mesa and welcomed Arlene Machado, Interim Facilities Director.*

#### **G.4. Reports: Board Members**

*Trustee Horner, reported updates from the Legislative Action Committee; acknowledged all staff for their hard work; attended a political event and encouraged Trustees to advocate to Legislators; announced Governor Newsom has extended remote public meeting access; attended Paradise Valley Engineering Academy bike to school day and San Martin/Gwinn garden event and announced the Edward Boss Prado Foundation continues to host vaccine clinics.*

*Trustee Patterson, welcomed Arlene Machado, Interim Facilities Director and Kirsten Perez back from leave and participated on the CSBA Golden Bell consideration committee.*

*Trustee Sullivan, acknowledged the Student Services Department for the recent Resource Fair; attended several webinars, including CASBO/Lozano Smith, California Latino School Board Association Dual Enrollment Program, Governing in a Time of Chaos and offered to share the presentations with other Trustees and thanked Teacher, Cortney Brooks for inviting Trustees to the San Martin/Gwinn Garden event.*

#### **G.5. Calendar: Upcoming Events**

### **H. CONSENT ITEMS**

**Motion Passed:** Passed with a motion by Mary Patterson and a second by Ivan Montes.

Yes Adam Escoto  
Yes Carol Gittens  
Yes John Horner  
Yes Ivan Montes  
Absent Heather Orosco  
Yes Mary Patterson  
Yes Wendy Sullivan

#### **H.1. BUSINESS SERVICES**

**H.1.a. Approve Declaration of Obsolete and Disposal and Sale of Surplus Equipment**

#### **H.2. EDUCATIONAL SERVICES**

**H.2.a. Approve Special Education Contract in the Sum of \$123,156.00**

**H.2.b. Ratify Agreement with YMCA of Silicon Valley for an After-School Enrichment and Safety (ASES) Program for 2021-2022**

**H.2.c. Approve Resolution Recognizing National Hispanic Heritage Month**

#### **H.3. HUMAN RESOURCES**

**H.3.a. Approve Personnel Action to Employ, Re-Employ, Promote, Reassign, Accept Resignation, Accept Retirement, and Authorize Related Compensation**

**H.3.b. Adopt Resolution Proclaiming the Week of October 10-16, 2021 as the Week of the School Administrator**

#### **H.4. SUPERINTENDENT**

**H.4.a. Approve Trustee Horner to Attend the California School Boards Association (CSBA) and the Association of California School Administrators (ACSA) Coast2Coast 2022 Federal Advocacy Trip to Washington, D.C.**

**H.4.b. Approve Trustee Sullivan to Participate in the Leadership Morgan Hill Class of 2022**

## **I. GENERAL BUSINESS - PUBLIC SESSION ITEMS FOR BOARD DISCUSSION**

### **I.1. Public Hearing: Resolution Regarding Sufficiency of Textbooks and Instructional Materials**

*The Board held a public hearing regarding the sufficiency of textbooks and instructional materials.*

*Public Hearing Opened: 6:51 PM*

*No Public Comment*

*Public Hearing Closed: 6:52 PM*

### **I.2. Status Update: Re-Opening School**

*Dr. García and Staff shared a presentation on our 2021-22 school reopening with highlights from the district and site levels.*

[210921 Re-Opening School Presentation](#)

*Board discussions included ELO grant funding and Assistant Principals support, BELE grade levels, long-term independent study and short-term independent study.*

### **I.3. Approve HVAC Filtration Upgrade Project and Associated Contracts**

*Deputy Superintendent and Chief Financial Officer Perez provided an update on the HVAC Filtration Project.*

*The Board expressed appreciation for staff looking into this.*

**Motion Passed:** Approve as submitted passed with a motion by Ivan Montes and a second by Carol Gittens.

Yes Adam Escoto

Yes Carol Gittens

Yes John Horner

Yes Ivan Montes

Absent Heather Orosco

Yes Mary Patterson

Yes Wendy Sullivan

### **I.4. Approve Increase to Certificated Daily and Long-Term Sub Rates on the Substitute Salary Schedule**

*Dr. García presented the recommendation to approve substitute salary schedule reflecting an increase for certificated daily and long-term substitutes.*

**Motion Passed:** Approve as submitted passed with a motion by Adam Escoto and a second by Mary Patterson.

Yes Adam Escoto

Yes Carol Gittens

Yes John Horner

Yes Ivan Montes  
Absent Heather Orosco  
Yes Mary Patterson  
Yes Wendy Sullivan

#### **I.5. New Business: Future Agenda Items**

*Trustee Montes inquired on the connectedness to our district community for the students that are in Independent Study. Dr. García responded that she will provide an update during her next Superintendent's update.*

*Trustee Horner requested Staff review comments made by MHFT President, Mr. Levis regarding impact on regular staff rates versus the increase to substitute rates.*

#### **J. ADJOURNMENT**

*The meeting was adjourned at 7:23 PM*

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Dr. Carmen García, Superintendent