# A RESOLUTION OF THE MORGAN HILL UNIFIED SCHOOL DISTRICT TO TERMINATE FROM THE CALIFORNIA PUBLIC EMPLOYEES' RETIREMENT SYSTEM'S MEDICAL AND HOSPITAL CARE ACT FOR ALL ELIGIBLE EMPLOYEES

WHEREAS, the Morgan Hill Unified School District provides access to health coverage for its employees, employees' dependents, eligible retirees and eligible retirees' dependents through membership in the California Public Employees' Retirement System's (CalPERS) Public Employees' Medical and Hospital Care Act (PEMHCA); and

WHEREAS, the District has worked with all three labor groups and desires to change the provider of health coverage to strengthen the District's ability to provide access to cost effective and beneficial medical coverage for its employees, retirees and their dependents; and

WHEREAS, CalPERS requires member agencies that provide PEMHCA benefits desiring to exit PEMHCA to comply with their regulations and timelines in order to exit PEMHCA; and

**WHEREAS**, a component of the regulatory requirement to exit PEMHCA, CalPERS requires three resolutions, one for each employee group, to be submitted within 60 days of the rate notification by CalPERS of the following year's premium information; and

**WHEREAS**, for the 2022 benefit year, the 60<sup>th</sup> day to file the required resolutions is September 13, 2021, by 5 o'clock p.m.; and

**WHEREAS**, once the required resolution is received by CalPERS, the resolution is irrevocable; provided the District may rejoin PEMHCA after five years, or in 2027.

**WHEREAS**, once the required Resolution is approved, the District may enter into contract with other health care providers to offer benefits to employees, retirees, and their dependents during the District's Open Enrollment period.

**WHEREAS**, the Superintendent and the Morgan Hill Unified Board of Education oversee the District.

### NOW, THEREFORE, THE MORGAN HILL UNIFIED SCHOOL DISTRICT DOES HEREBY RESOLVE AS FOLLOWS:

**SECTION 1.** As CalPERS does not recognize resolutions in any other form and format than the one they provide, Resolutions (A) through (C) attached hereto, and incorporated herein, reflects the prescribed form and format in order to properly comply with the CalPERS rules and procedures in order to exit PEMHCA effective December 31, 2021.

**SECTION 2.** For the purposes of CalPERS, Resolutions (A) through (C) are deemed to be the full and complete Board Resolution to be submitted to CalPERS.

**SECTION 3.** The Superintendent and staff are authorized to take action to fully execute Resolutions (A) through (C) and submit to CalPERS.

**SECTION 4.** In order to ensure the attached resolution is received by CalPERS, staff is directed to deliver a copy of Resolutions (A) through (C) via overnight mail service to:

California Public Employees' Retirement System Health Resolution and Compliance Services, HAMD 400 Q Street Sacramento, CA 95811

**SECTION 5.** Resolutions (A) through (C) are completed and executed by individuals authorized to sign for the District and includes the District Superintendent and the President of the Board of Education as the District's governing body, and this resolution was adopted at a regular meeting of the Board on August 17, 2021, located at 15600 Concord Circle on, as required by CalPERS in order to deliver proper and timely notice of the District's desire to terminate from PEMHCA on December 31, 2021.

**SECTION 6**. This Resolution is effective on the day of its adoption. The effective date the District is exiting CalPERS PEMHCA is December 31, 2021.

PASSED AND ADOPTED at the regular meeting of the Morgan Hill Unified School District Board of Education duly held on the 17<sup>th</sup> day of August 2021, by the following vote:

AYES: NOES: ABSENT: ABSTAIN:	
DATED: August 17, 2021	SIGNED: Wendy Sullivan, President Board of Education
a true and correct copy of a resolution a	Board of Education, do hereby certify that the foregoing is dopted by the Board of Education of the MORGAN HILI egular meeting on August 17, 2021 which resolution is or
DATED: August 17, 2021	SIGNED:  Dr. Carmen Garcia, Secretary  Board of Education

## RESOLUTION (A) ELECTING CEASE TO BE SUBJECT TO THE PUBLIC EMPLOYEES' MEDICAL AND HOSPITAL CARE ACT WITH RESPECT TO A RECOGNIZED EMPLOYEE ORGANIZATION

WHEREAS,	(1)	Government Code Section 22938 provides that a contracting agency which has elected to be subject to the Public Employees' Medical and Hospital Care Act (the "Act") may cease to be so subject by proper application by the contracting agency; and
WHEREAS,	(2)	Morgan Hill Unified School District is a contracting agency under Government Code Section 22920 and subject to the Act for participation by members of <b>001 Service Employees International Union (formerly SEIU, now Morgan Hill Classified Employees Association or MHCEA)</b> ; now, therefore be it
RESOLVED,	(a)	Morgan Hill Unified School District elects to cease to be subject to the Act; and be it further
RESOLVED,	(b)	That coverage under the Act cease on December 31, 2021.
		Adopted at a regular meeting of the Morgan Hill Unified School Board of Education, 15600 Concord Circle, Morgan Hill, CA 95037, this 17 <sup>th</sup> day of August, 2021.
		Signed: Wendy Sullivan, Board President, Board Education
		Attest: Dr. Carmen Garcia, Secretary, Board of Education

## RESOLUTION (B) ELECTING CEASE TO BE SUBJECT TO THE PUBLIC EMPLOYEES' MEDICAL AND HOSPITAL CARE ACT WITH RESPECT TO A RECOGNIZED EMPLOYEE ORGANIZATION

WHEREAS,	(1)	Government Code Section 22938 provides that a contracting agency which has elected to be subject to the Public Employees' Medical and Hospital Care Act (the "Act") may cease to be so subject by proper application by the contracting agency; and
WHEREAS,	(2)	Morgan Hill Unified School District is a contracting agency under Government Code Section 22920 and subject to the Act for participation by members of <b>002 Morgan Hill Federation of Teachers (MHFT)</b> ; now, therefore be it
RESOLVED,	(a)	Morgan Hill Unified School District elects to cease to be subject to the Act; and be it further
RESOLVED,	(b)	That coverage under the Act cease on December 31, 2021.
		Adopted at a regular meeting of the Morgan Hill Unified School Board of Education, 15600 Concord Circle, Morgan Hill, CA 95037, this 17 <sup>th</sup> day of August, 2021.
		Signed: Wendy Sullivan, Board President, Board Education
		Attest:  Dr. Carmen Garcia, Secretary, Board of Education

## RESOLUTION (C) ELECTING CEASE TO BE SUBJECT TO THE PUBLIC EMPLOYEES' MEDICAL AND HOSPITAL CARE ACT WITH RESPECT TO A RECOGNIZED EMPLOYEE ORGANIZATION

WHEREAS,	(1)	Government Code Section 22938 provides that a contracting agency which has elected to be subject to the Public Employees' Medical and Hospital Care Act (the "Act") may cease to be so subject by proper application by the contracting agency; and
WHEREAS,	(2)	Morgan Hill Unified School District is a contracting agency under Government Code Section 22920 and subject to the Act for participation by members of <b>003 Morgan Hill Educational Leaders Association</b> (MHELA) and non-represented employees; now, therefore be it
RESOLVED,	(a)	Morgan Hill Unified School District elects to cease to be subject to the Act; and be it further
RESOLVED,	(b)	That coverage under the Act cease on December 31, 2021.
		Adopted at a regular meeting of the Morgan Hill Unified School Board of Education, 15600 Concord Circle, Morgan Hill, CA 95037, this 17 <sup>th</sup> day of August, 2021.
		Signed: Wendy Sullivan, Board President, Board Education
		Attest:  Dr. Carmen Garcia, Secretary, Board of Education
		Di. Carmen Garcia, Secretary, Doard of Education