

# MORGAN HILL UNIFIED SCHOOL DISTRICT SPECIAL BOARD OF EDUCATION MINUTES

January 28, 2021, 4:00 PM  
ZOOM

## **Attendance Taken at 4:02 PM:**

### Present:

Adam Escoto  
Carol Gittens  
John Horner  
Ivan Montes  
Heather Orosco  
Mary Patterson  
Wendy Sullivan

## **A. CALL TO ORDER**

### **A.1. CALL TO ORDER / PLEDGE OF ALLEGIANCE**

*President Sullivan called the meeting to order at 4:02 PM and led the Pledge of Allegiance*

### **A.2. INTRODUCTION OF BOARD MEMBERS AND STAFF**

*Board Members and Staff introduced themselves*

## **B. GENERAL BUSINESS - PUBLIC SESSION ITEMS FOR BOARD DISCUSSION**

### **B.1. Superintendent Search Firm Interviews and Search Firm Selection**

*The Governing Board authorized timeline for the Superintendent Search led to the approval of three search firm finalists during the Special Board Meeting held January 25, 2021.*

*Each of the finalist firms interviewed with the Governing Board and the Board selected a preferred firm. The Board authorized staff to enter into a contract with the preferred search firm to perform the superintendent search and complimentary actions identified in an agreement. The order of interviews went as follows:*

*4:05 PM to 5:05 PM - Hazard, Young, and Attea*

[210128 HYA Presentation](#)

*5:05 PM to 6:05 PM - Leadership Associates*

[210128 Leadership Associates Presentation](#)

*6:05 PM to 7:05 PM - McPherson & Jacobson L.L.C.*

[210128 McPherson & Jacobson LLC Presentation](#)

*Board discussions included surveying community and community engagement, candidate outreach, candidate "fit", diversity of firm representation and a possible conflict of interest with one of the firms.*

*The Board took a five-minute break while Superintendent Betando, President Sullivan and Vice President Horner discussed how to handle a confidential possible conflict of interest with one of the search firms.*

*The Board continued discussions and agreed to select Leadership Associates as the Superintendent Search Firm. The selection of Leadership Associates did not create a conflict of interest for the Board.*

**Motion Passed:** Passed with a motion to select Leadership Associates as the Superintendent Search Firm by Mary Patterson and a second by Adam Escoto.

Yes Adam Escoto  
Yes Carol Gittens  
Yes John Horner  
Yes Ivan Montes  
Yes Heather Orosco  
Yes Mary Patterson  
Yes Wendy Sullivan

### **C. ADJOURNMENT**

*The meeting was adjourned at 7:55 PM*

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Steve Betando, Superintendent