

DISCLOSURE OF COLLECTIVE BARGAINING AGREEMENTS

School District: Morgan Hill Unified School District
Bargaining Unit: Morgan Hill Classified Employees Association **FTE:** 251.05
Period of Agreement: July 1, 2021 - June 30, 2024 **Date of Public Meeting:** 4/20/21

Please submit copies of the **tentative agreement(s) and updated multi-year projection** with the disclosure.

Government Code Section 3547.5: Before a public school employer enters into a written agreement with an exclusive representative covering matters within the scope of representation, the major provisions of the agreement, including but not limited to, the costs that would be incurred by the public school employer under the agreement for the current and subsequent fiscal years, shall be disclosed at a public meeting of the public school employer in a format established for this purpose by the Superintendent of Public Instruction.

SUMMARY OF AGREEMENT				
		2021-22	2022-23	2023-24
Salary Schedule increases		5.50%	0.00%	0.00%
Off-Schedule payments		None	None	None
Health & Welfare (capped?)	Y	See notes	No change	No change
<i>Details (cap limit; plan coverage, etc.):</i>				
The District has approved an ongoing 5.5% increase in the salary schedule for the Morgan Hill Classified Employees Association. The District contribution for Health & Welfare benefits for a full time employee (FTE) will increase to \$12,000 from \$10,200.				
Other provisions:				
Bilingual stipends for eligible employees will be \$1,000 per employee per year.				

TOTAL COST INCREASE OF PROPOSED AGREEMENT IN PRESENT & FUTURE YEARS

Indicate the costs of salary and benefit increases that would be incurred under the agreement.

	2021-22	2022-23	2023-24
Salary including statutory costs*	\$ 793,391		
Benefits	\$ 293,400		
Other Compensation Costs			
Other Non-Compensation Costs			
Total Cost of Settlement	\$ 1,086,791	\$ -	\$ -
Total % Increase	5.50%	no change	no change
Projected PERS rates	23.00%	26.30%	27.30%

**please include statutory costs tied to salary such as employer-paid taxes and PERS/STRS*

STATUS OF BARGAINING UNIT/EMPLOYEE AGREEMENTS

Indicate the current status (whether settled or not settled) of the remaining units.

Bargaining Unit	FTE	Status
Morgan Hill Federation of Teachers (MHFT)	393.40	Not settled
Morgan Hill Educational Leaders Association (MHELA)	63.35	Not settled

2020-21 2nd Interim Budget
MYP

<i>GENERAL FUND</i>	<i>Board Approved Budget Before Settlement (2020-21 Second Interim MYP for 2021-22)</i>	<i>Adjustments as a result of the Agreement</i>	<i>Revised Budget</i>
	<i>(Column 1)</i>	<i>(Column 2)</i>	<i>(Column 1 + 2)</i>
Total Revenues	\$ 99,174,320		\$ 99,174,320
Other Financing Sources/Uses			-
Interfund Transfer In	2,901,640		2,901,640
Interfund Transfer Out	(4,026,433)	(73,856)	(4,100,289)
Total Other	(1,124,792)	(73,856)	(1,198,649)
Total Expenditures	\$ 95,906,349	\$ 1,086,791	\$ 96,993,140
<i>1000 Certificated Salaries</i>	40,853,517		40,853,517
<i>2000 Classified Salaries</i>	14,150,792	\$ 598,030	14,748,822
<i>3000 Benefits</i>	22,010,554	\$ 488,761.38	22,499,316
<i>4000 Instructional Supplies</i>	2,949,518		2,949,518
<i>5000 Contracted Services</i>	11,491,038		11,491,038
<i>6000 Capital Outlay</i>	181,337		181,337
<i>7000 Other</i>	4,269,592		4,269,592
Operating Surplus (Deficit)	2,143,179		982,531
Beginning Fund Balance	\$ 33,877,073		\$ 33,877,073
Projected Ending Balance	\$ 36,020,251	\$ (1,160,647)	\$ 34,859,604
Available Reserves			
Available Reserves <i>(Include Fund 17 Special Reserve)</i>	\$ 34,173,510	\$ (1,195,467)	\$ 32,978,043
Reserve For Economic Uncertainties	\$ 2,997,983	\$ 34,819	\$ 3,032,803
Total Available Reserves	\$ 37,171,493	\$ (1,160,647)	\$ 36,010,846
State Required Reserve %	3%		
State Required Reserve \$	\$ 2,997,983	\$ 32,604	\$ 2,909,794

CERTIFICATION

The above information summarizes the financial implications of the proposed agreement. This information will be publicly disclosed in accordance with AB3141 before being submitted to the Governing Board for ratification.



Chief Business Officer

4/15/21
Date



District Superintendent

4/15/21
Date

This information was publicly disclosed in accordance with AB3141 before being submitted to the Governing Board. The agreement(s) referenced above were ratified on: **April 20, 2021**

Date

District Superintendent

District Board President