

**DISCLOSURE OF COLLECTIVE BARGAINING AGREEMENTS**

<b>School District:</b> <u>Morgan Hill Unified School District</u>		
<b>Bargaining Unit:</b> <u>Morgan Hill Classified Employees Association</u>		<b>FTE:</b> <u>251.05</u>
<b>Period of Agreement:</b> <u>July 1, 2021 - June 30, 2024</u>		<b>Date of Public Meeting:</b> <u>4/20/21</u>

Please submit copies of the **tentative agreement(s) and updated multi-year projection** with the disclosure.

*Government Code Section 3547.5: Before a public school employer enters into a written agreement with an exclusive representative covering matters within the scope of representation, the major provisions of the agreement, including but not limited to, the costs that would be incurred by the public school employer under the agreement for the current and subsequent fiscal years, shall be disclosed at a public meeting of the public school employer in a format established for this purpose by the Superintendent of Public Instruction.*

SUMMARY OF AGREEMENT				
		2021-22	2022-23	2023-24
<b>Salary Schedule increases</b>		5.50%	0.00%	0.00%
<b>Off-Schedule payments</b>		None	None	None
<b>Health &amp; Welfare (capped?)</b>	<b>Y</b>	See notes	No change	No change
<i>Details (cap limit; plan coverage, etc.):</i>				
The District has approved an ongoing 5.5% increase in the salary schedule for the Morgan Hill Classified Employees Association. The District contribution for Health & Welfare benefits for a full time employee (FTE) will increase to \$12,000 from \$10,200.				
<b>Other provisions:</b>				
Bilingual stipends for eligible employees will be \$1,000 per employee per year.				

**TOTAL COST INCREASE OF PROPOSED AGREEMENT IN PRESENT & FUTURE YEARS**

Indicate the costs of salary and benefit increases that would be incurred under the agreement.

	2021-22	2022-23	2023-24
<b>Salary including statutory costs*</b>	\$ 793,391		
<b>Benefits</b>	\$ 293,400		
<b>Other Compensation Costs</b>			
<b>Other Non-Compensation Costs</b>			
<b>Total Cost of Settlement</b>	\$ 1,086,791	\$ -	\$ -
<b>Total % Increase</b>	5.50%	no change	no change
<b>Projected PERS rates</b>	23.00%	26.30%	27.30%

*\*please include statutory costs tied to salary such as employer-paid taxes and PERS/STRS*

## STATUS OF BARGAINING UNIT/EMPLOYEE AGREEMENTS

Indicate the current status (whether settled or not settled) of the remaining units.


Bargaining Unit	FTE	Status
Morgan Hill Federation of Teachers (MHFT)	393.40	Not settled
Morgan Hill Educational Leaders Association (MHELA)	63.35	Not settled

### 2020-21 2nd Interim Budget MYP

GENERAL FUND	Board Approved Budget Before Settlement (2020-21 Second Interim MYP for 2021-22)	Adjustments as a result of the Agreement	Revised Budget
	(Column 1)	(Column 2)	(Column 1 + 2)
<b>Total Revenues</b>	\$ 99,174,320		\$ 99,174,320
<b>Other Financing Sources/Uses</b>			-
<b>Interfund Transfer In</b>	2,901,640		2,901,640
<b>Interfund Transfer Out</b>	(4,026,433)	(73,856)	(4,100,289)
<b>Total Other</b>	(1,124,792)	(73,856)	(1,198,649)
<b>Total Expenditures</b>	\$ 95,906,349	\$ 1,086,791	\$ 96,993,140
1000 Certificated Salaries	40,853,517		40,853,517
2000 Classified Salaries	14,150,792	\$ 598,030	14,748,822
3000 Benefits	22,010,554	\$ 488,761.38	22,499,316
4000 Instructional Supplies	2,949,518		2,949,518
5000 Contracted Services	11,491,038		11,491,038
6000 Capital Outlay	181,337		181,337
7000 Other	4,269,592		4,269,592
<b>Operating Surplus (Deficit)</b>	2,143,179		982,531
Beginning Fund Balance	\$ 33,877,073		\$ 33,877,073
Projected Ending Balance	\$ 36,020,251	\$ (1,160,647)	\$ 34,859,604
<b>Available Reserves</b>			
Available Reserves (Include Fund 17 Special Reserve)	\$ 34,173,510	\$ (1,195,467)	\$ 32,978,043
Reserve For Economic Uncertainties	\$ 2,997,983	\$ 34,819	\$ 3,032,803
Total Available Reserves	\$ 37,171,493	\$ (1,160,647)	\$ 36,010,846
State Required Reserve %	3%		
State Required Reserve \$	\$ 2,997,983	\$ 32,604	\$ 2,909,794


### CERTIFICATION

The above information summarizes the financial implications of the proposed agreement. This information will be publicly disclosed in accordance with AB3141 before being submitted to the Governing Board for ratification.

  
\_\_\_\_\_  
Chief Business Officer

4/15/21

\_\_\_\_\_  
Date

  
\_\_\_\_\_  
District Superintendent

4/15/21

\_\_\_\_\_  
Date

This information was publicly disclosed in accordance with AB3141 before being submitted to the Governing Board. The agreement(s) referenced above were ratified on: **April 20, 2021**

\_\_\_\_\_  
Date

\_\_\_\_\_  
District Superintendent

\_\_\_\_\_  
District Board President