

## MHUSD Board Objectives 2021 – Revised 03/20/21

Per Board direction of March 16, 2021, Trustees Patterson and Gittens met to refine the draft board objectives. For each objective, documentable evidence of achievement has been added. These measures are proposed for final adoption by the Board and serve as measures for self-evaluation for the Board. (They are not to be confused with District Goals found in the LCAP.)

1. Promote a smooth and safe return to in-person learning from the COVID pandemic-induced distance learning model. Evidence of achievement:
  - a. regular updates about the reopening plan are presented at public Board meetings where public comment is possible;
  - b. all students are offered the opportunity for in-class instruction; and
  - c. all staff, students and facilities are equipped with sufficient protective protocols and gear as reported by the District's Health & Safety Task Force and the COVID Coordinator
  
2. Complete a superintendent search with transparency and integrity. Evidence of achievement:
  - a. secure an experienced, external firm to lead a search process;
  - b. community forums and surveys are undertaken and results incorporated into a position description;
  - c. regular (minimum once per month) updates about the search process are presented at public Board meetings; and
  - d. selection of a highly qualified individual in the position that meets the criteria listed in the position description
  
3. Strengthen the Board's process for providing direction on academic achievement, student safety, and student wellbeing through establishment of a new Board committee focused on "All Students Thrive" (words from District's vision). Evidence of achievement:
  - a. establishment of the committee by Board majority vote and establishment of purpose and composition of the committee; and
  - b. reports on committee progress will be presented at public Board meetings
  
4. Strengthen the Board's process for self-evaluation to include input from stakeholders and mid-year assessment activities. Evidence of achievement:
  - a. design and implementation of a staff input mechanism; and
  - b. mid-year review of Board objectives and achievements in a public Board meeting