

**MORGAN HILL UNIFIED SCHOOL DISTRICT  
MORGAN HILL, CALIFORNIA**

**RESOLUTION**

**Resolution to Eliminate the Number of Certificated Employees  
Due to a Reduction of Particular Kinds of Services (PKS)**

**WHEREAS**, Education Code section 44955 permits the Governing Board to reduce or discontinue particular kinds of services no later than the beginning of the next school year; and

**WHEREAS**, the Governing Board of the Morgan Hill Unified School District has determined that it shall be necessary to decrease the following programs and services of the District no later than the beginning for the 2021-2022 school year; and

**WHEREAS**, it shall be necessary to terminate at the end of the 2020-2021 school year the employment of certain certificated employees of the District as a result of the reduction of the programs and services; and

**WHEREAS**, the Governing Board of the Morgan Hill Unified School District has further determined that among employees who first rendered paid service to the District on the same day, the order of termination will be based solely on the needs of the District and students thereof;

**THEREFORE, BE IT RESOLVED** by the Governing Board of the Morgan Hill Unified School District that the services shall be reduced or eliminated no later than the beginning of the 2021-2022 school year.

<b>Particular Kind of Services</b>	<b>Number of Full Time Equivalent (FTE) Positions</b>
CTE Information Technology	.4
<b>Total</b>	<b>FTE .4</b>

**BE IT FURTHER RESOLVED** that the District may deviate from terminating certificated employees in order of seniority, based a specific need for personnel who possess special training and/or experience, or competency, necessary to teach specific courses or courses of study or to provide specific services, which others with more seniority do not possess, as follows: **Special Education, Speech Therapy, Secondary Science, Secondary Math Core, English Language Acquisition Authorization, and Autism Certificate.**

**BE IT FURTHER RESOLVED** that the Superintendent or his designee is directed to send appropriate notices to all employees whose positions may be lost by virtue of this action.

Nothing herein shall be deemed to confer any status or rights upon temporary certificated employees or other employee in addition to those specifically granted to such employees by statute.

**PASSED AND ADOPTED** by the Governing Board of the Morgan Hill Unified School District this 2<sup>nd</sup> day of March 2021, by the following vote:

AYES:

NOES:

ABSTAIN:

ABSENT:

DATED: March 2, 2021

SIGNED: \_\_\_\_\_  
Wendy Sullivan, President  
Board of Education

I, Steve Betando, Secretary of the Board of Education, do hereby certify that the foregoing is a true and correct copy of a Resolution adopted by the Board of Education of the MORGAN HILL UNIFIED SCHOOL DISTRICT at the regular meeting March 2, 2021, which resolution is on file in the office of said Board.

DATED: March 2, 2021

SIGNED: \_\_\_\_\_  
Steve Betando, Secretary  
Board of Education