

**Morgan Hill Classified Employees Association (MHCEA)
And Morgan Hill Unified School District (MHUSD)
Contract Articles the District and Association Intends to Negotiate
2021-2023**

ARTICLE 1 – AGREEMENT

Interest: To review and update language as needed.

ARTICLE 2 – RECOGNITION

Interest: To review and update language as needed.

ARTICLE 3 – RIGHTS

Interest: To review and update language as needed.

ARTICLE 4 – WAGES

Interest: To evaluate the budget and improve wages accordingly for all employees.

ARTICLE 5 – HOLIDAYS

Interest: To review and update language as needed.

ARTICLE 6 – VACATION

Interest: To review and update language as needed.

ARTICLE 7 – HEALTH AND WELFARE

Interest: To review current utilization of benefits and the impact of pandemic on health care costs; to evaluate the budget and improve benefits accordingly for employees.

ARTICLE 8 – HOURS OF EMPLOYMENT

Interest: To review and update language as possible for extraordinary circumstances such as the pandemic.

ARTICLE 9 – JOB ASSIGNMENT

Interest: To review and update language as possible for extraordinary circumstances such as the pandemic.

ARTICLE 10 – LEAVES

Interest: To review and update language as possible for extraordinary circumstances such as the pandemic.

ARTICLE 11 – TRANSFERS

Interest: To review and update language as needed.

ARTICLE 12 – EVALUATION

Interest: To review and update language as needed.

ARTICLE 13 – USE OF PERSONAL PROPERTY

Interest: To review and update language as possible for extraordinary circumstances such as the pandemic, including working from home and PPE.

ARTICLE 14 – SAFETY CONDITIONS

Interest: To review and update language as possible for extraordinary circumstances such as the pandemic.

ARTICLE 15 – DISCIPLINE

Interest: To review and update language as needed.

ARTICLE 16 – GRIEVANCE PROCEDURES

Interest: To review and update language as needed.

ARTICLE 17 – RULES GOVERNING

Interest: To review and update language as needed.

ARTICLE 18 – EFFECTS OF LAYOFF

Interest: To review and update language as needed.

ARTICLE 19 – DURATION

Interest: To review and update language as needed.

APPENDIX