

**MORGAN HILL UNIFIED SCHOOL DISTRICT
REGULAR BOARD OF EDUCATION MINUTES**

September 1, 2020, 6:00 PM

Closed Session, 4:30 PM

Zoom Meeting

Attendance Taken at 4:35 PM:

Present:

Adam Escoto
Jeanne Gilliard
Carol Gittens
John Horner
Heather Orosco
Mary Patterson
Wendy Sullivan

A. CALL TO ORDER

A.1. PUBLIC COMMENT ON CLOSED SESSION TOPICS

A.2. ADJOURN TO CLOSED SESSION

A.3. PUPIL PERSONNEL - Student discipline Education Code 48918 (c)(K-12)

A.4. LIABILITY CLAIMS - Governmental Code Section 54956.95

A.5. CONFERENCE WITH LEGAL COUNSEL - ANTICIPATED LITIGATION - Significant exposure to litigation pursuant to paragraph (2) or (3) of subdivision (d) of Section 54956.9: one case

A.6. CONFERENCE WITH LEGAL COUNSEL - EXISTING LITIGATION - Pursuant to subdivision (a) of Government Code 54956.9

A.6.a. EL 17/18-001 v. Morgan Hill Unified School District Case No. 17CV319128

A.7. CONFERENCE WITH LABOR NEGOTIATOR (Government Code 54957.6) Morgan Hill Classified Employees Association (MHCEA) and Morgan Hill Federation of Teachers (MHFT), Designated representative: Fawn Myers / Morgan Hill Educational Leaders Association (MHELA), Unrepresented employees, Designated representative: Steve Betando, and Superintendent, Designated representative: Karen Rezendes, Lozano Smith

A.8. CONFERENCE WITH REAL PROPERTY NEGOTIATORS (Government Code 54956.8)

A.9. PUBLIC EMPLOYEE-DISCIPLINE / DISMISSAL / RELEASE / REASSIGNMENT / COMPLAINT (Government Code 54957 and 54957.1)

A.10. PUBLIC EMPLOYEE APPOINTMENT (Government Code 54957)

A.11. RECONVENE TO PUBLIC SESSION

B. CALL TO ORDER / PLEDGE OF ALLEGIANCE

President Gittens called the meeting to order at 6:01 PM and led the Pledge of Allegiance

C. INTRODUCTION OF BOARD MEMBERS AND STAFF

The Board and Staff introduced themselves

D. RECOGNITIONS / PRESENTATIONS

E. ADOPTION OF AGENDA

Motion Passed: Passed with a motion by Wendy Sullivan and a second by Mary Patterson.

Yes Adam Escoto
Yes Jeanne Gilliard
Yes Carol Gittens
Yes John Horner
Yes Heather Orosco
Yes Mary Patterson
Yes Wendy Sullivan

F. APPROVAL OF CONSENT CALENDAR

Motion Passed: To amend minor changes to the minutes in item I.4.a passed with a motion by Wendy Sullivan and a second by Jeanne Gilliard.

Yes Adam Escoto
Yes Jeanne Gilliard
Yes Carol Gittens
Yes John Horner
Yes Heather Orosco
Yes Mary Patterson
Yes Wendy Sullivan

G. PUBLIC COMMENT / COMMUNICATIONS

H. COMMUNICATIONS

H.1. Closed Session Action Report (Government Code 54957.1)

H.2. Report: Student Board Member

Quetzalle Negrete, Live Oak High School Student Board Member, reported on an upcoming school fundraiser.

H.3. Reports: Superintendent / Staff

Superintendent Betando, congratulated Trustee Patterson, Area 6 and Trustee Escoto, Area 7 for their automatic win in the upcoming November election which they are running unopposed. In addition, Superintendent Betando thanked Trustee Gilliard, Trustee Area 5 who will not be running again and introduced the two candidates, Pam Torrisi and Ivan Montes running for Trustee in Area 5.

Superintendent Betando, acknowledged district staff for their resilience during the recent fires which surrounded our area, thanked first responders for their efforts to keep our community safe, as well as all those who worked with the Red Cross EOC at Ann Sobrato High School.

Superintendent Betando, also reported on district athletic programs and the Parent Project.

H.4. Reports: Employee Groups: Morgan Hill Classified Employee Association / Morgan Hill Federation of Teachers / Morgan Hill Educational Leaders Association

Jim Levis, Morgan Hill Federation of Teachers President, provided an update on how teachers are doing with the opening of school given the additional complication of the surrounding fires; thanked all the classified staff in the district for all their help supporting sites and updated on attendance of

students and their adjustment to distance learning.

H.5. Reports: Board Members

Trustee Gilliard, acknowledged all MHUSD teachers and site staff for their efforts with distance learning instruction and shared her positive experience with distance learning and her grandchildren.

Trustee Sullivan, shared information provided from Dr. Dewan and SCCSBA trainings including Form J13, National School Lunch Program, enrollment, small group and cohort waiver, Chromebook/ZOOM issues, AB1384 and acknowledged Trustee Horner for his effort to help create the CSBA Legislative Action Committee. Trustee Sullivan also shared Gavilan College and South County Science Fair updates from the Morgan Hill Chamber of Commerce Education Committee, as well as Charter School Morgan Hill updates and an upcoming district social emotional staff training.

Trustee Escoto, reported on the Science Fair Committee as a committee member and announced the committee is looking at options to hold a Science Fair this year; attended the Community Asset Builders meeting and acknowledged Superintendent Betando and his team for all their hard work during the pandemic and current fire situation and acknowledged district staff for keeping families connected.

Trustee Horner, reiterated updates from Trustee Sullivan and Trustee Escoto's earlier reports.

Trustee Patterson, acknowledged these difficult times, especially students and high school seniors; thanked staff for their efforts, as well as acknowledged President Gittens for her leadership.

President Gittens, congratulated teachers for their commitment to hold classes during potential evacuations; acknowledged Ann Sobrato High School EOC efforts and thanked Lanae Bays, Communication Coordinators and site leadership for their communication during the fires.

Superintendent Betando, offered Trustees to use district staff as a resource when questions come up while attending trainings so staff can clarify on how information they receive pertains to our district.

H.6. Calendar: Upcoming events

President Gittens read aloud the calendar of upcoming events

I. CONSENT ITEMS

I.1. BUSINESS SERVICES

I.1.a. Adopt resolution to accept donations made to the Morgan Hill Unified School District and increase budgets

I.1.b. Adopt resolution naming authorized check signers for MHUSD bank accounts

I.1.c. Adopt Use of Grants Resolution and Housing Plan

I.2. EDUCATIONAL SERVICES

I.2.a. Special Education Physical Science Textbook Adoption

I.3. HUMAN RESOURCES

I.3.a. Approve personnel action to employ, re-employ, promote, reassign, accept resignation, accept retirement, and authorize related compensation

I.4. SUPERINTENDENT

I.4.a. Approve the minutes from the Regular Board meeting of August 18, 2020

J. GENERAL BUSINESS - PUBLIC SESSION ITEMS FOR BOARD DISCUSSION

J.1. Public Hearing: Learning Continuity and Attendance Plan

Glen Webb, Director Curriculum, Instruction & Assessment presented the Learning Continuity Plan which is intended to balance the needs of all stakeholders, including educators, parents, students and community members, while both streamlining engagement and condensing several preexisting plans. The Learning Continuity Plan replaces the LCAP for the 2020-21 school year. The Learning Continuity Plan adoption timeline of September 30, 2020, is intended to ensure the Learning Continuity Plan is completed and allow for communication of decisions that will guide how instruction will occur during the 2020-21 school year.

Public Hearing Opened: 6:58 PM

Public Comment: None

Public Hearing Closed: 6:59 PM

J.2. COVID-19 Impact on School Operations and Instruction

Deputy Superintendent and Chief Financial Officer Perez, Assistant Superintendent Myers and Assistant Superintendent Vazquez-Vialva led a discussion by department on school operations and instructional impacts due to COVID 19.

Board discussions included home visits, enrollment trends and demographics, connectivity issues with students, teaching locations, attendance tracking process, tracking of COVID 19 cases and students returning to the classroom.

J.3. Update on School Resource Officer (SRO) Program

The following individuals addressed the Board with concerns regarding the School Resource Officer (SRO) Program:

*Reymundo Armendariz
Nisreen Younis
Jethroe Moore
Rigo Jimenez
Diane Ortiz
Freddy Salto*

The following individual addressed the Board in support of the School Resource Officer (SRO) Program:

Dori Prado

Superintendent Betando led a discussion regarding the School Resource Officer (SRO) Program which is a partnership through a current MOU between the City of Morgan Hill and MHUSD. Individual members of the Community, school staff, and District trustees requested an analysis and consideration to eliminate or modify the SRO Program in the Morgan Hill Schools. The requests prompted a review process which included input from stakeholders. At its August 18, 2020, meeting, District and site staff, along with presenters representing the City of Morgan Hill provided background about the program. Included in the presentations were explanations about initiatives involving the School Resource Program. A survey has since been completed to gain perspectives about the SRO programs from students, parents, and staff. The survey was designed and sent out August 14, 2020 to students, parents, and staff asking for input on the SRO Program. The survey had a limited amount of time to be open closing August 19, 2020. Although there were 402 responses, our analysis of the results showed that the responses were not reflective of the represented populations of students. As an example, 62.5% of the students responding were White or European American and 12.5% were Hispanic or Latinx. Of the parents who responded, 52.6% of the respondents were White or European American, and 20.9%

were Hispanic or Latinx. The District's student population is not proportionately represented well in the survey results. In addition, some categories of individuals by ethnicity had so few respondents that the data significance was below thresholds of statistical reliability. At the August 18, 2020 Board Meeting, Trustee Patterson requested that the survey truly represent the District population and in particular reflect responses from students in subgroups. Trustee Escoto expressed additional interest for Board input on the questions.

Board discussions included acknowledgement of this being a deeper conversation, more discussion at the next City School Liaison meeting, re-surveying students through district email or class time, scheduling a special meeting for this topic, community policing, best way to get kids what they need in our community and data to analyze.

The Board paused discussions to motion to extend the meeting.

Motion Passed: Passed with a motion to extend the meeting to 10:30 PM by John Horner and a second by Adam Escoto.

Yes Adam Escoto
Yes Jeanne Gilliard
Yes Carol Gittens
Yes John Horner
Yes Heather Orosco
Yes Mary Patterson
Yes Wendy Sullivan

Board requested staff to re-survey students, parents and staff and look into scheduling a special meeting on this topic which includes the history of the SRO program within MHUSD.

J.4. Student Discipline Data

The following individual addressed the Board:

Nisreen Younis, addressed the Board regarding the stipulated expulsions hearings within the district and families of those students fully understanding the process.

Glen Webb, Director Curriculum, Instruction and Assessment presented student discipline data and case studies to address the research question: What trends and evidence of bias do we see in our student discipline data? The presentation provided examples of how to interrogate data for trends and an overview of due process requirements for student disciplinary actions and how the district ensures that basic student right.

The Board paused discussions to motion to extend the meeting.

Motion Passed: Passed with a motion to extend the meeting to 11:00 PM by Mary Patterson and a second by Adam Escoto.

Yes Adam Escoto
No Jeanne Gilliard
Yes Carol Gittens
Yes John Horner
Yes Heather Orosco
Yes Mary Patterson
Yes Wendy Sullivan

Board discussions included data reporting of narcotics, cause of change to suspension data, site office disciplinary referrals and PBIS strategies.

J.5. New business: future agenda items / recognitions

K. PUPIL DISCIPLINE

L. ADJOURNMENT

The meeting was adjourned at 10:50 PM

Steve Betando, Superintendent