

MORGAN HILL UNIFIED SCHOOL DISTRICT REGULAR BOARD OF EDUCATION MINUTES

June 2, 2020, 6:00 PM
Closed Session, 4:00 PM
Zoom Meeting

Attendance Taken at 4:06 PM:

Present:

Adam Escoto
Jeanne Gilliard
Carol Gittens
John Horner
Heather Orosco
Mary Patterson
Wendy Sullivan

A. CALL TO ORDER

A.1. PUBLIC COMMENT ON CLOSED SESSION TOPICS

A.2. ADJOURN TO CLOSED SESSION

A.3. PUPIL PERSONNEL - Student discipline Education Code 48918 (c)(K-12)

A.4. LIABILITY CLAIMS - Governmental Code Section 54956.95

A.5. CONFERENCE WITH LEGAL COUNSEL - ANTICIPATED LITIGATION - Significant exposure to litigation pursuant to paragraph (2) or (3) of subdivision (d) of Section 54956.9: one case

A.6. CONFERENCE WITH LEGAL COUNSEL - EXISTING LITIGATION - Pursuant to subdivision (a) of Government Code 54956.9

A.6.a. A.E. v. Morgan Hill Unified School District, OAH Case No. 202004091

A.6.b. N.M. vs. Morgan Hill Unified School District, OAH Case No. 2020020622

A.6.c. EL 17/18-001 v. Morgan Hill Unified School District Case No. 17CV319128

A.7. CONFERENCE WITH LABOR NEGOTIATOR (Government Code 54957.6) Morgan Hill Classified Employees Association (MHCEA) and Morgan Hill Federation of Teachers (MHFT), Designated representative: Fawn Myers / Morgan Hill Educational Leaders Association (MHELA), Unrepresented employees, Designated representative: Steve Betando, and Superintendent, Designated representative: Karen Rezendes, Lozano Smith

A.8. CONFERENCE WITH REAL PROPERTY NEGOTIATORS (Government Code 54956.8)

A.8.a. Property: APNs 764-16-028 (Main @ Hale Avenue) Agency Negotiators: Steve Betando, Superintendent; Kirsten Perez, Deputy Superintendent and Chief Financial Officer; Nancy Taylor, Orbach Huff Suarez & Henderson Negotiating Parties: City of Morgan Hill and Santa Clara Valley Water District Under Negotiation: Price and terms of payment for temporary construction easement and potential purchase for right-of-way traffic improvements

A.9. PUBLIC EMPLOYEE-DISCIPLINE / DISMISSAL / RELEASE / REASSIGNMENT / COMPLAINT (Government Code 54957 and 54957.1)

A.10. PUBLIC EMPLOYEE APPOINTMENT (Government Code 54957)

A.11. PUBLIC EMPLOYMENT / PUBLIC EMPLOYEE PERFORMANCE EVALUATION (Government Code 54957) Title: Superintendent

A.12. RECONVENE TO PUBLIC SESSION

B. CALL TO ORDER / PLEDGE OF ALLEGIANCE

President Gittens called the meeting to order at 6:08 PM and led the Pledge of Allegiance

C. INTRODUCTION OF BOARD MEMBERS AND STAFF

Board Members and Staff introduced themselves

D. RECOGNITIONS / PRESENTATIONS

D.1. EQUITY ITEM: Migrant Students of the Year Recognition

Two students from our Migrant Program shared their experiences and were recognized for their outstanding academic performance and unrelenting perseverance.

D.2. Recognize Victor Pizano (Central Continuation High School), Maddie Schriefer (Ann Sobrato High School) and Griffin Dalbec (Live Oak High School), Student Board Members for 2019-20

The Board recognized Central Continuation High School Senior Victor Pizano who served as Student Board Member for the first trimester, Ann Sobrato High School Senior Maddie Schriefer who served for the second trimester, and Live Oak High School Senior Griffin Dalbec who served for the third trimester.

D.3. Presentation on New Teacher Induction Program

New Teacher Mentors Rachel Bliss, Anne Zhang and Jewel Knofler provided an overview of the New Teacher Project program and updates from the Santa Cruz/Silicon Valley New Teacher Project.

E. ADOPTION OF AGENDA

Motion Passed: Passed with a motion by Wendy Sullivan and a second by Mary Patterson.

Yes Adam Escoto
Yes Jeanne Gilliard
Yes Carol Gittens
Yes John Horner
Yes Heather Orosco
Yes Mary Patterson
Yes Wendy Sullivan

F. APPROVAL OF CONSENT CALENDAR

Victoria Santiago, MHUSD Bilingual Aide, addressed the Board regarding item I.3.c and impacts to the Bilingual Aid position.

Maria Wilde, MHUSD Community Liaison, addressed the Board regarding item I.3.c and possible reductions to her position due to budget cuts.

Motion Passed: Passed with a motion to pull item I.2.b from Consent to General Business for further discussion by Heather Orosco and a second by Jeanne Gilliard.

Yes Adam Escoto
Yes Jeanne Gilliard
Yes Carol Gittens
Yes John Horner
Yes Heather Orosco
Yes Mary Patterson
Yes Wendy Sullivan

G. PUBLIC COMMENT / COMMUNICATIONS

Martin Murphy Student, addressed the Board regarding concerns with potential cuts to the drama program.

Marc Lopes, former Employee, addressed the board with concerns regarding his termination, in which he claims to have been treated unfairly.

H. COMMUNICATIONS

H.1. Closed Session Action Report (Government Code 54957.1)

H.2. Report: Student Board Member

H.3. Reports: Superintendent / Staff

Superintendent Betando, addressed the Board and Community regarding the recent tragedy of George Flores, expressing his deep sadness during this time.

H.4. Reports: Employee Groups: Morgan Hill Classified Employee Association / Morgan Hill Federation of Teachers / Morgan Hill Educational Leaders Association

Danielle Nunes, Morgan Hill Classified Employees Association President, announced the MHCEA scholarship winners for the 2019-20 school year. President Nunes also announced she has chosen not to take her MHCEA President stipend and use the money to provide three additional scholarships for students.

Jim Levis, Morgan Hill Federation of Teachers President, thanked all the New Teacher Induction Mentor teachers for their work; expressed his solidarity of anti-racism and encouraged all to join him and announced the MHFT 2019-20 Teacher of the Year by site. These teachers included Julia Cook, TOSA, Amanda Raudsep, TOSA, Danielle Dunio, El Toro Elementary, Rosalina Wong, Nordstrom Elementary, Franchesca Kellett, Ann Sobrato High School, Alissa Smith, Barrett Elementary, Spencer Gilford, Central Continuation High School, Raven Jackson, Live Oak High School, Jan Skapik, San Martin Gwinn, Carol Alciati, Paradise Valley Engineering Academy, Maggie Leung, Los Paseos Elementary, Ida Penny, P.A. Walsh STEAM Academy, Virginia Barrera, Martin Murphy Middle School, Tina Vega, Britton Middle School and Lisa Maack, Jackson Academy of Math & Music.

Kelly Schriefer, Morgan Hill Educational Leaders Association Representative, read aloud an update on behalf of MHELA President Patrick Buchser. The update thanked all staff for the closing of the year under difficult circumstances and expressed the need for kindness during this time of uncertainty.

H.5. Reports: Board Members

Trustee Escoto, thanked President Gittens and Superintendent Betando for their earlier comments, as well as thanked MHFT President for announcing all the narrative for the site MHFT Teacher of the Year winners. Trustee Escoto reported the unveiling of the Senior Banners hung in downtown Morgan Hill and attended a vigil for George Flores held in downtown Morgan Hill.

Trustee Patterson, thanked Mr. Buchser for his call for kindness and expressed the need for all of MHUSD to educate and take the reigns to lead our country.

Trustee Sullivan, attended a budget webinar; participated in a SCCOE weekly meeting; shared other distance learning models and budget cuts from other districts; attended a Chamber Education meeting; thanked all those involved with the graduation banners; encouraged other Trustees to sign an electronic letter regarding the digital divide; congratulated all the site Teacher of the Year winners and thanked MHCEA President Nunes for the three additional scholarships.

Trustee Horner, thanked all the Teacher of the Year recipients and the MHCEA scholarships donation provided by MHCEA President Nunes; attended the Chamber Education Meeting and commented on the current situation regarding the death of George Flores.

President Gittens, reported participating in the MHUSD Community Forums and thanked the District for coordinating those Forums.

I. CONSENT ITEMS

I.1. BUSINESS SERVICES

I.1.a. Approve fiscal year 2020-21 expenditure plan for Education Protection Account (Proposition 55 funds)

I.1.b. Approve participation in purchasing consortiums

I.1.c. Approve agreement with Michael's Transportation Services

I.1.d. Approve agreement with Charter School of Morgan Hill for transportation related services

I.1.e. Approve authorization to enter into an electricity supply agreement

I.1.f. Approve Memorandum of Understanding with Santa Clara County Office of Education for 2020-21 annual technical services

I.1.g. Cleary Consultants Change Order #2 for Britton Middle School

I.1.h. Extension of furniture agreement with One Workplace (Bid No 1711-19)

I.2. EDUCATIONAL SERVICES

I.2.a. Ratify renewal of agreement with the City of Morgan Hill for School Resource Officer (SRO) services

I.2.b. Receive Comprehensive Support and Improvement Plan

This item was pulled from the Consent Calendar to General Business for further discussion.

Questions from the Board included changes to the plan, have actions been implemented and the definition of the credit recovery stipend.

Motion Passed: Passed with a motion by Heather Orosco and a second by Carol Gittens.

Yes Adam Escoto
Yes Jeanne Gilliard
Yes Carol Gittens
Yes John Horner
Yes Heather Orosco

Yes Mary Patterson
Yes Wendy Sullivan

I.2.c. Accept Annual Program Self-Evaluation Report for California State Preschool Program CSPP-9570

I.3. HUMAN RESOURCES

I.3.a. Approve Declaration of Need for fully qualified educators for the Morgan Hill Unified School District

I.3.b. Approve personnel action to employ, re-employ, promote, reassign, accept resignation, accept retirement, and authorize related compensation

I.3.c. Receive information on layoff timelines for any potential reduction of probationary and permanent certificated or permanent classified employees for 2020-21 school year

I.4. SUPERINTENDENT

I.4.a. Approve the minutes from the Regular Board meeting of May 19, 2020

J. GENERAL BUSINESS - PUBLIC SESSION ITEMS FOR BOARD DISCUSSION

J.1. Public Hearing: 2020-21 Budget Adoption

Public Hearing Opened: 8:09 PM

No public comment

Public Hearing Closed: 8:09 PM

J.2. Public Hearing: Disclosure of District reserves and reasons

Public Hearing Opened: 8:10 PM

No public comment

Public Hearing Closed: 8:10 PM

J.3. COVID 19 Update

Assistant Superintendent Vazquez-Vialva provided the Board a status update of committee work in response to COVID 19.

Kristen Curtis, Program Specialist and Andrea Kusanovich, Ann Sobrato High School Teacher shared their experiences and provided committee updates.

Assistant Superintendent Myers explained the re-opening committee process of researching best practices and how to comply with requirements from the Public Health Department.

Sarah McDonald, P.A. Walsh Teacher and Cheryl Van Deventer, El Toro Site Secretary, members of the re-opening committee, updated the Board on the work they have participated in regarding safely returning to school and work.

Deputy Superintendent and Chief Financial Officer Perez, briefly discussed the financial impacts of the re-opening plan, explaining a more detailed update would be following this agenda item.

Discussions from the Board included internet access and connectivity, Chromebook distribution, summer school model, committee representatives, community forum, determined date for the educational model for 2020-21, financial reimbursements for meals, Boards role on re-opening, process for new enrollees and state requirements for instructional minutes.

President Gittens called for a motion to extend the meeting.

Motion Passed: Passed with a motion to extend the meeting to 10:00 PM by John Horner and a second by Adam Escoto.

Yes Adam Escoto
Yes Jeanne Gilliard
Yes Carol Gittens
Yes John Horner
Yes Heather Orosco
Yes Mary Patterson
Yes Wendy Sullivan

J.4. Proposed 2020-21 Adopted Budget for the unrestricted and restricted General Funds as reported in the Standardized Account Code Structure (SACS) report (LCAP Goal 1,2,3)

Victoria Knutson, Director Fiscal Services, presented the proposed Adopted Budget for the Unrestricted and Restricted General Fund based on the Governor's May budget proposal.

Discussions from the Board included reduced days for employees, including historical factors into these presentations, Special Education funding, LCFF cuts and COLA, supplemental and concentration grants.

J.5. Board of Education Schedule 2020-21

Superintendent Betando presented two options for proposed Board of Education meeting schedule and agenda prep dates for 2020-21.

Motion Passed: Passed with a motion to approve option two with the understanding of adding additional special meetings as needed by Mary Patterson and a second by Wendy Sullivan.

Yes Adam Escoto
Yes Jeanne Gilliard
Yes Carol Gittens
Yes John Horner
Yes Heather Orosco
Yes Mary Patterson
Yes Wendy Sullivan

President Gittens called for a motion to extend the meeting.

Motion Passed: Passed with a motion to extend the meeting to 10:20 PM by John Horner and a second by Carol Gittens.

Yes Adam Escoto
Yes Jeanne Gilliard
Yes Carol Gittens
Yes John Horner
Yes Heather Orosco
Yes Mary Patterson
Yes Wendy Sullivan

J.6. Covid-19 Operations Written Report

Assistant Superintendent Vazquez-Vialva presented the Executive Order (EO) N-56-20 established on April 22, 2020, to address the impact of continued school closures in response to the COVID-19 pandemic and the local educational agencies' (LEA) ability to conduct meaningful annual planning,

and the ability to meaningfully engage stakeholders in these processes. The Executive Order issued a timeline and approval waivers for the Local Control and Accountability Plan and Budget Overview for Parents as well as waving certain budgetary requirements.

Discussions from the Board included equity with graduation activities.

J.7. New business: future agenda items / recognitions

Trustee Sullivan requested an accounting for expenditures and revenue during COVID 19.

Trustee Sullivan requests to upgrade our Zoom account to included more participants and increase our communications for our Community Forums.

Trustee Patterson requests staff to find a July date to place a hold for a potential Board meeting.

K. PUPIL DISCIPLINE

L. ADJOURNMENT

The meeting was adjourned at 10:26 PM

Steve Betando, Superintendent