

# MORGAN HILL UNIFIED SCHOOL DISTRICT

## MORGAN HILL, CALIFORNIA

### RESOLUTION TO REDUCE THE CLASSIFIED SERVICE

**WHEREAS**, due to lack of funds in this District for the 2020-2021 school year, the Governing Board of the Morgan Hill Unified School District hereby finds it necessary and in the best interest of the District to reduce or eliminate as specified below:

| Position Title              | # of Positions                | Hour/FTE of Position             |
|-----------------------------|-------------------------------|----------------------------------|
| Library Technician          | 4                             | 5 hours /.625                    |
| PBIS Coach                  | 1                             | 8 hours /1.0                     |
| School Office Assistant     | 1                             | 8 hours /1.0 (Currently vacant)  |
| School Office Assistant     | 1                             | 7 hours / .875                   |
| Student Support Specialists | 2                             | 8 hours / 1.0 (Currently vacant) |
| <b>TOTAL</b>                | <b>9 positions eliminated</b> |                                  |

**WHEREAS**, due to potential lack of work due to changes in the educational program as a response to managing the spread of COVID-19 for the 2020-2021 school year, the Governing Board of the Morgan Hill Unified School District hereby finds it necessary and in the best interest of the District to reduce the services as specified below, understanding that in the event that the educational program is not changed, that these reductions would not be necessary and reduction of days would be rescinded: \*

| Position Title               | # of Positions<br>Reduced by 1 Day per Week * |
|------------------------------|---|
| Bus and Van Drivers          | 19  |
| Community Liaison            | 13  |
| Delivery Driver              | 1   |
| Dispatcher, Transportation   | 2   |
| Health Assistant             | 13  |
| LVN                          | 2   |
| School Office Assistant      | 16  |
| Student Nutrition Assistant  | 27  |
| Student Nutrition Foreperson | 2   |
| Student Nutrition Lead       | 2   |

|                    |   |
|--------------------|---|
| Student Supervisor | 9   |
| Yard Duty          | 24  |
| <b>TOTAL</b>       | <b>130 positions reduced by 1 day a week*</b> |

**\*Note:** The District and the Association have met to review alternatives to the reduction in days and have drafted the attached Memorandum of Understanding to mitigate the impact on Association members.

**NOW THEREFORE, BE IT RESOLVED** by the Governing Board of the Morgan Hill Unified School District that as of **June 16, 2020**, the classified positions set forth above shall be discontinued or reduced to the extent herein above set forth.\*

**BE IT FURTHER RESOLVED** that the Superintendent or his designee is authorized and directed to give notices of lay off to all affected employees not later than 60 days prior to the effective date of the lay off as set forth above.

**PASSED AND ADOPTED** by the Governing Board of the Morgan Hill Unified School District this 16<sup>th</sup> day of June 2020, by the following vote:

AYES:

NOES:

ABSTAIN:

ABSENT:

DATED: \_\_\_\_\_ SIGNED: \_\_\_\_\_

Carol Ann Gittens, President  
Board of Education

I, Steve Betando, Secretary of the Board of Education, do hereby certify that the foregoing is a true and correct copy of a Resolution adopted by the Board of Education of the MORGAN HILL UNIFIED SCHOOL DISTRICT at the regular meeting June 16, 2020, which resolution is on file in the office of said Board.

DATED: \_\_\_\_\_ SIGNED: \_\_\_\_\_

Steve Betando, Secretary  
Board of Education