

**MORGAN HILL UNIFIED SCHOOL DISTRICT
BOARD OF EDUCATION MINUTES**

June 18, 2019, 6:00 PM
MHUSD Board Room
Closed Session 4:00pm

Attendance Taken at 4:05 PM:

Present:

Adam Escoto
Carol Gittens
John Horner
Heather Orosco
Mary Patterson
Wendy Sullivan
Vanessa Sutter

A. CALL TO ORDER

A.1. PUBLIC COMMENT ON CLOSED SESSION TOPICS

A.2. ADJOURN TO CLOSED SESSION

A.3. PUPIL PERSONNEL - Student discipline Education Code 48918 (c)(K-12)

A.3.a. Recommendation for Expulsion and Rehabilitation Plan for Student E 18/19-014

A.3.b. Recommendation to Deny Readmission of Student R 18/19-025

A.4. LIABILITY CLAIMS - Governmental Code Section 54956.95

A.5. CONFERENCE WITH LEGAL COUNSEL - ANTICIPATED LITIGATION - Significant exposure to litigation pursuant to paragraph (2) or (3) of subdivision (d) of Section 54956.9: one case

A.6. CONFERENCE WITH LEGAL COUNSEL - EXISTING LITIGATION - Pursuant to subdivision (a) of Government Code 54956.9

A.6.a. Santa Clara Superior Court Case No. 17CV319128; EL 17/18-001

A.6.b. Jane Doe 1 et al vs South Valley Dance Arts et al, Case No. 18CV340012

A.6.c. Catherine Rudolph v. Morgan Hill Unified School District Case No. 18CV338592

A.6.d. EL 18/19-008 vs Morgan Hill Unified School District et al Case No. 19CV345561

A.7. CONFERENCE WITH LABOR NEGOTIATOR (Government Code 54957.6)

Morgan Hill Classified Employees Association (MHCEA) and Morgan Hill Federation of Teachers (MHFT), Designated representative: Fawn Myers / Morgan Hill Educational Leaders Association (MHELA), Unrepresented employees, Designated representative: Steve Betando, and Superintendent, Designated representative: Karen Rezendes, Lozano Smith

A.8. CONFERENCE WITH REAL PROPERTY NEGOTIATORS (Government Code 54956.8)

A.9. PUBLIC EMPLOYEE-DISCIPLINE / DISMISSAL / RELEASE / REASSIGNMENT / COMPLAINT (Government Code 54957 and 54957.1)

A.10. PUBLIC EMPLOYEE APPOINTMENT (Government Code 54957)

A.11. PUBLIC EMPLOYMENT / PUBLIC EMPLOYEE PERFORMANCE EVALUATION (Government Code 54957) Title: Superintendent

A.12. RECONVENE TO PUBLIC SESSION

B. CALL TO ORDER / PLEDGE OF ALLEGIANCE

President Patterson called the meeting to order at 6:06 PM

Gemma Abels, Morgan Hill Federation of Teachers President led the Pledge of Allegiance

C. INTRODUCTION OF BOARD MEMBERS AND STAFF

Board Members and Staff seated around the dais introduced themselves

D. RECOGNITIONS / PRESENTATIONS

E. ADOPTION OF AGENDA

Motion Passed: Approve as submitted Passed with a motion by Adam Escoto and a second by Carol Gittens.

Yes Adam Escoto
Yes Carol Gittens
Yes John Horner
Yes Heather Orosco
Yes Mary Patterson
Yes Wendy Sullivan
Yes Vanessa Sutter

F. APPROVAL OF CONSENT CALENDAR

Motion Passed: with an amendment to pull item I.2.a to General Business J.9, Passed with a motion by Wendy Sullivan and a second by John Horner.

Yes Adam Escoto
Yes Carol Gittens
Yes John Horner
Yes Heather Orosco
Yes Mary Patterson
Yes Wendy Sullivan
Yes Vanessa Sutter

G. PUBLIC COMMENT / COMMUNICATIONS

The following individual addressed the Board:

Tanya Carroll, Community Member and Parent, addressed the Board on behalf of Christina Hildebrand, A Voice for Choice founder, who was unable to attend. Ms. Carroll read aloud a letter written by Ms. Hildebrand, as well as provided handouts for the Board and Staff regarding Ms. Hildebrand's Borello project concerns.

H. COMMUNICATIONS

H.1. Closed Session Action Report (Government Code 54957.1)

Motion Passed: item A.11 to submit evaluation to the Superintendent with an overall vote of satisfactory, Passed with a motion by Heather Orosco and a second by Wendy Sullivan.

No Adam Escoto
Yes Carol Gittens
No John Horner
Yes Heather Orosco
Yes Mary Patterson
Yes Wendy Sullivan
No Vanessa Sutter

H.2. Reports: Superintendent / Staff

Superintendent Betando, attended all Graduations within the District; reported an update on the welding class at Gavilan College; met with an Architect and Administration Staff at Sobrato regarding the restructuring of the athletic field; attended the Economic Development Committee meeting and took special interest in the discussion about Assembly Bill 330 which will take the ceiling off of maximum of municipality in the City (slow or no growth area developers would get exemptions and cities cannot put caps on developments); also discussed local business, Kettle Cuisine is closing and will be holding a reverse career fair which the Superintendent will pass information regarding the career fair to Human Resources. The Superintendent updated the Board on the upcoming 4th of July parade with more information coming via email.

Assistant Superintendent Perez, provided a summer school update which includes a free summer feeding program for kids under 18 (also open to the public) at Central, Barrett and Walsh, as well as a Food Fair in July to taste new foods from different vendors.

Assistant Superintendent Zavala, thanked the Board for all their support and has been impressed with all the Trustees. Dr. Zavala expressed that these last four years have been the “cherry on his cake” and a wonderful experience. Dr. Zavala received a standing ovation from the Board, Staff and Public.

The Board thanked Dr. Zavala for his service.

H.3. Reports: Board Members

Trustee Horner, acknowledged Trustee Sullivan for making ten graduation ceremonies; attended the Grand Opening of the YMCA at P.A. Walsh; attended the City School Liaison Committee and reported good conversations regarding use of athletic fields and the joint corp yard.

President Patterson, attended a community meeting on June 17th regarding the fencing plans around Martin Murphy Middle School and Los Paseos Elementary School. President Patterson reported the community members were happy to feel heard and eager to give input.

President Patterson referred the Board back to item H.1, Closed Session Action Report, stating she neglected to report out the vote of those who voted for and against the item. The Board took a short recess back to Closed Session to make a motion and second on the vote. The Board returned to Open Session at 6:32 PM with a motion, second and vote report out.

H.4. Reports: Employee Groups: Morgan Hill Classified Employee Association / Morgan Hill Federation of Teachers / Morgan Hill Educational Leaders Association

There was no report from the Morgan Hill Classified Employee Association.

Gemma Abels, Morgan Hill Federation of Teachers President, reported end of school year happenings; Professional Development continues to go on after school is out (Science Symposium) and thanked Dr. Zavala for his time at MHUSD, supporting teachers and the Spanish speaking community.

Morgan Hill Educational Leaders Association, thanked Dr. Zavala for his service; reported Professional Development continues over the summer; Administrators helped with Summer School and Summer Reading Program.

H.5. Calendar: Upcoming events

President Patterson announce the calendar of upcoming events.

I. CONSENT ITEMS

I.1. BUSINESS SERVICES

I.1.a. Approve agreements for legal services for fiscal year 2019-20

I.1.b. Ratification of contracts executed pursuant to Board Policy 3312 for the months of April and May 2019

I.1.c. Adopt resolution to accept donations made to the Morgan Hill Unified School District

I.1.d. Adopt resolution to accept increases to budgets as a result of donations and make changes between funds as needed

I.1.e. Ratify agreement with Michael Venosta Plumbing for the re-plumbing of the locker room at Sobrato High School

I.2. EDUCATIONAL SERVICES

I.2.a. Approve Consolidated Application and Reporting System Report for Funding Categorical Aid Programs for the 2019-2020 school year

This item was moved from Consent agenda to General Session for further discussion by Trustee Sullivan.

Discussions included understanding of categories, the invitation process for private schools, consultation agreement, constitutional protected prayer and how the DELAC community is engage in the process.

Motion Passed: Approve as submitted Passed with a motion by Wendy Sullivan and a second by Mary Patterson.

Yes Adam Escoto

Yes Carol Gittens

Yes John Horner

Yes Heather Orosco

Yes Mary Patterson

Yes Wendy Sullivan

Yes Vanessa Sutter

I.2.b. Adopt resolution to approve the 2019-20 Child Development Services Agreement with the California Department of Education for California State Preschool Program CSPP-9570

I.2.c. Approve agreement for Child Care Services with Continuing Development Inc. for Participation in District Preschool Programs at El Toro, P. A. Walsh and Nordstrom Child Development Centers

I.3. HUMAN RESOURCES

I.3.a. Approve personnel action to employ, re-employ, promote, reassign, accept resignation, accept retirement, and authorize related compensation

I.4. SUPERINTENDENT

I.4.a. Approve the minutes from the Regular Board meeting of June 4, 2019

J. GENERAL BUSINESS - PUBLIC SESSION ITEMS FOR BOARD DISCUSSION

J.1. Local Control Accountability Plan Approval

Glen Webb, Director Curriculum, Instruction and Assessment, updated the Board on a few changes from the previous meeting presentation and recommended the approval of the 2019-20 Local Control Accountability Plan (LCAP) with associated documents including, local dashboard metrics and the Budget Summary for Parents.

The Board thanked Mr. Webb for his work on the LCAP.

Motion Passed: Approve as submitted Passed with a motion by Carol Gittens and a second by Heather Orosco.

Yes Adam Escoto
Yes Carol Gittens
Yes John Horner
Yes Heather Orosco
Yes Mary Patterson
Yes Wendy Sullivan
Yes Vanessa Sutter

J.2. Federal Addendum for the Local Control Accountability Plan

Glen Webb, Director Curriculum, Instruction and Assessment, explained to the Board why this item is separate from the LCAP approval and noted there were no changes to this item since the presentation at the previous meeting. The Federal Addendum to the Local Control Accountability Plan (LCAP) describes the use of Federal Title funds to ensure that expenditures match the intent of the programs. The addendum, along with the LCAP, now satisfy the federal reporting requirements which were formerly met with the separate Federal LEA-Plan.

Motion Passed: as amended with a reduction of three CARE Team FTE's to two CARE Team FTE's, Passed with a motion by Heather Orosco and a second by Mary Patterson.

Yes Adam Escoto
Yes Carol Gittens
Yes John Horner
Yes Heather Orosco
Yes Mary Patterson
Yes Wendy Sullivan
Yes Vanessa Sutter

J.3. Approve Local Metrics for Public School Dashboard

Glen Webb, Director Curriculum, Instruction and Assessment, requested approval on the California Public School Dashboard multiple metrics monitoring school progress.

Motion Passed: Approve as submitted Passed with a motion by Wendy Sullivan and a second by Adam Escoto.

Yes Adam Escoto
Yes Carol Gittens
Yes John Horner

Yes Heather Orosco
Yes Mary Patterson
Yes Wendy Sullivan
Yes Vanessa Sutter

J.4. Approve Morgan Hill Unified School District's annual budget for 2019-20 school year in accordance with Education Code 42122-42127

Victoria Knutson, Director Fiscal Services, presented the proposed budgets for 2019-20 for all District funds for Board approval. The restricted non-general funds were presented to the Board on May 21, 2019 and the general fund budget was presented to the Board on June 4, 2019. In addition, the Board held a public hearing on June 4, 2019 as required by Education Code section 42103 to solicit public comment on the 2019-20 proposed budget. Ms. Knutson will present the 45-day revision to the Board in August.

The Board thanked Ms. Knutson for her availability and the last two presentations.

Motion Passed: Approve as submitted Passed with a motion by Adam Escoto and a second by John Horner.

Yes Adam Escoto
Yes Carol Gittens
Yes John Horner
Yes Heather Orosco
Yes Mary Patterson
Yes Wendy Sullivan
Yes Vanessa Sutter

J.5. Equity Item: School Plans for Student Achievement Approvals

Educational Services recommended the approval of the 2019-20 School Plans for Student Achievement.

Motion Passed: Approve as submitted Passed with a motion by Mary Patterson and a second by Carol Gittens.

Yes Adam Escoto
Yes Carol Gittens
Yes John Horner
Yes Heather Orosco
Yes Mary Patterson
Yes Wendy Sullivan
Yes Vanessa Sutter

J.6. Multi-Year financial projection presentation

Victoria Knutson, Director Fiscal Services, presented the multi-year financial projections, discussing the certification of the District's financial status at each reporting period.

Questions from the Board included revenue vs expenditures, fund 17 special reserve, deficit spending, downward trajectory, rightsizing the budget process, parcel tax and bonds.

Ms. Knutson reminded the Board that Negotiations has not settled which can affect the multi-year projection and will update the Board as she hears more.

President Patterson expressed her gratitude for the reserve and Staff's work. The Board congratulated Ms. Knutson on a great job with the presentation.

J.7. Ratify employment contract for Assistant Superintendent Educational Services

President Patterson read aloud the employment contract for the new Assistant Superintendent of Educational Services.

Motion Passed: Approve as submitted Passed with a motion by Adam Escoto and a second by Wendy Sullivan.

Yes Adam Escoto
Yes Carol Gittens
Yes John Horner
Yes Heather Orosco
Yes Mary Patterson
Yes Wendy Sullivan
Yes Vanessa Sutter

J.8. Adopt Resolution to Reduce a Classified Position Due to Lack of Work

Superintendent Betando, updated the Board on this item which was pulled from the last meeting for further review. The Superintendent explained to the Board that Staff has meet with both the Employee and Employee Group. All parties agreed to the terms provided by the District and have signed the appropriate documents with understanding that the Employee is to maintain a Y rating (a certain salary range through December 2019).

The Board thanked the Superintendent for looking further into the item.

Motion Passed: Approve as submitted Passed with a motion by John Horner and a second by Heather Orosco.

Yes Adam Escoto
Yes Carol Gittens
Yes John Horner
Yes Heather Orosco
Yes Mary Patterson
Yes Wendy Sullivan
Yes Vanessa Sutter

J.9. New business: future agenda items / recognitions

President Patterson, requested the Board invite the new SJPD Southern Division Captain and School Resource Officer, along with Martin Murphy Middle School and Los Paseos Elementary School Principals to an upcoming meeting.

K. PUPIL DISCIPLINE

K.1. Approve Recommendation for Expulsion and Rehabilitation Plan for Student E 18/19-014

Motion Passed: Approve as submitted Passed with a motion by Heather Orosco and a second by Adam Escoto.

Yes Adam Escoto
Yes Carol Gittens
Yes John Horner
Yes Heather Orosco
Yes Mary Patterson
Yes Wendy Sullivan
Yes Vanessa Sutter

K.2. Approve Recommendation to Deny Readmission of Student R 18/19-025

Motion Passed: Approve with amendments to the rehabilitation plan and Passed with a motion by Wendy Sullivan and a second by Adam Escoto.

Yes Adam Escoto
Yes Carol Gittens
Yes John Horner
Yes Heather Orosco
Yes Mary Patterson
Yes Wendy Sullivan
Yes Vanessa Sutter

L. ADJOURNMENT

The meeting was adjourned back to Closed Session at 7:48 PM.

Superintendent