

**Morgan Hill Classified Employees Association (MHCEA)  
And Morgan Hill Unified School District  
Joint Reopeners for the Articles  
the District and Association Intend to Negotiate**

**ARTICLE 4 – WAGES**

**Interest:** To review possible improvements in longevity, bilingual stipends, salary placement, and overall salary schedule.

**ARTICLE 7 – HEALTH AND WELFARE**

**Interest:** To review active employee participation rates in health and welfare benefits and explore improvements.

**ARTICLE 8 - HOURS OF EMPLOYMENT**

**Interest:** To review assignment of regular hours and additional hours of food services employees in light of the current salary schedule, representative duties, and changing operational needs of the District.